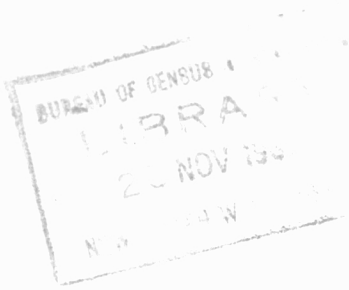


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# **WAGE RATES AND EARNINGS**

CONTAINING REVISED FIGURES OF  
MINIMUM WAGE RATES FROM JULY 1965

**APRIL, MAY, JUNE 1967**



COMMONWEALTH BUREAU OF CENSUS AND STATISTICS  
CANBERRA, AUSTRALIA





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WAGE RATES AND EARNINGS : APRIL, MAY, JUNE 1967  
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# I. MINIMUM WAGE RATES

This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100.

2. The minimum wage is the lowest rate payable for a particular occupation, and for most occupations it comprises the basic wage (see page 32) and "secondary" wage payments, i.e. additional amounts such as margins for skill, etc., and loadings of various kinds. In the majority of cases such rates are prescribed in awards or determinations of Commonwealth or State industrial authorities or in agreements registered with them. Some rates are prescribed in unregistered agreements between employers and employees.

3. The Minimum Wage Rate Index is based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc., in the various industries, thereby providing occupation weights.

4. The minimum wage rates used in the index are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The index for adult males includes rates for 3,415 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 and 515. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the index.

5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary-earners are excluded.

6. In ascertaining from awards, etc., the wage rates for representative occupations, it was found in some cases that an occupation selected as representative in the base year (1954) did not exist in earlier years. In such cases another occupation with the same marginal rate of wage was chosen from the same award and variations in the wage rates for this occupation were taken to be representative for the earlier period.

7. Since 1954 the industrial structure in Australia, and particularly in some States, has been undergoing a degree of change which over a period is likely to have some effects on the index. Generally the effect of new or expanding industries on the index is not significant, because occupations in such industries can usually be covered by existing awards, and the wage rates for the new occupations conform very closely to those for existing occupations. Occasionally, however, an entirely new award is made to cover a new industry, and in such cases occupations from the new award are introduced into the index whenever such action is warranted by the number of employees in the industry. By these means it has been possible for the occupations in the index to be kept, as nearly as may be, continuously representative and for a high degree of comparability to be preserved over a long period.

8. Weighted averages of the components of the total minimum weekly wage rate, i.e. basic wage, margin and loading, are calculated separately for adult male employees covered by Commonwealth awards, etc., and for those covered by State awards, etc.

These particulars are published in Tables 7 and 8 of this bulletin.  
Relevant definitions are as follows:-

"Commonwealth awards, etc." include awards of, or agreements registered with, the Commonwealth Conciliation and Arbitration Commission, and determinations of the Commonwealth Public Service Arbitrator.

"State Awards, etc." include awards or determinations of, or agreements registered with, State industrial tribunals, together with certain unregistered agreements, where these are dominant in the particular industries to which they refer.

"Basic wage" rates are weighted averages of the weekly rates prescribed in awards, etc., for the occupations included in the index for each State. For industries other than mining, metropolitan basic wage rates have generally been used. However, there are a number of occupations for which basic wage rates other than the metropolitan rate are prescribed. Also in some States at various times, State Government employees under Commonwealth awards have been paid State basic wage rates, and the basic wage rates of some employees have been subject to automatic quarterly adjustments while those of other employees within the same jurisdiction have remained unchanged. In all such cases the basic wage rate actually paid is used in tables herein. For these and other reasons, the weighted average basic wage rates shown in the tables in this section differ, in the majority of cases, from the metropolitan basic wage rates shown in Tables 21 and 22 of Section II.

"Margins" are minimum amounts, in addition to the basic wage, awarded to particular classifications of employees for features attaching to their work such as skill, experience, arduousness or other like factors.

"Loadings" include industry loadings and other general loadings prescribed in awards, etc. for the occupations included in the index. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the minimum wage rate index.

9. The proportion of employees covered by Commonwealth and State awards, etc., varies considerably as between States. In addition, the proportions of employees engaged in the respective industries differ from State to State. As a result there are relatively wide differences between the weighted average amounts of margins and loadings in the several States.

10. The wage rates shown in the tables in this section should not be regarded as actual current averages, but as indexes expressed in money terms, indicative of trends. Neither the wage rates nor the corresponding index numbers measure the relative level of minimum wages as between States.

11. Minimum weekly wage rates for adult males should not be compared with average weekly earnings per employed male unit shown in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The figures of earnings are quarterly or annual averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified.

12. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females are compiled quarterly and are available from March 1951. For details of wage rates and index numbers from 1939 reference should be made to the following Statistical Bulletin:-

S.B. 484 - Minimum Wage Rates, March 1939 to June 1965.

Figures subsequent to June 1965 will be found in the monthly bulletins, Wage Rates and Earnings, commencing with the June 1967 issue.

13. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in margins and loadings in respect of the occupations included in the index. Such retrospective, etc. effects on figures already published for recent months are generally incorporated in revisions made at the time of publication of detailed special Statistical Bulletins (see paragraph 12). Figures for July 1965 and subsequent months are subject to revision.

NOTE. Figures from July 1965 have been revised since the previous issue of this bulletin. The revised particulars appearing in this bulletin include final figures to June 1966. Figures for July 1966 and subsequent months are subject to further revision.

TABLE 1. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 30 JUNE 1966 (d)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

Industry Group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
Mining and Quarrying (b)	51.34	40.24	51.80	39.98	43.74	41.89	48.69
Manufacturing -							
Engineering, Metals, Vehicles, etc.	39.50	39.40	42.68	39.27	42.20	41.74	39.87
Textiles, Clothing and Footwear	38.88	38.55	39.83	37.53	39.67	37.74	38.69
Food, Drink and Tobacco	40.10	41.45	42.22	38.22	41.65	39.47	40.86
Sawmilling, Furniture, etc.	40.18	38.43	42.03	38.74	40.57	38.90	40.01
Paper, Printing, etc.	42.53	43.58	47.54	42.48	46.38	40.21	43.38
Other Manufacturing	40.21	39.46	41.43	39.22	40.38	39.57	39.96
All Manufacturing Groups	39.88	39.76	42.46	39.18	41.56	40.22	40.14
Building and Construction	41.56	43.73	41.99	40.74	43.91	42.03	42.32
Railway Services	40.40	37.22	43.55	38.55	40.17	41.51	40.35
Road and Air Transport	41.92	40.35	39.85	38.91	42.29	41.45	40.96
Shipping and Stevedoring	39.89	40.08	40.10	39.77	39.85	39.41	39.91
Communication	47.92	47.66	47.27	47.26	47.55	47.23	47.65
Wholesale and Retail Trade	40.76	40.80	42.66	39.34	41.71	41.24	41.01
Public Authority (n.e.i.) and Community and Business Services	41.18	40.16	41.53	38.55	39.79	42.95	40.67
Amusement, Hotels, Personal Service, etc.	39.68	37.69	39.27	37.10	39.16	38.58	38.72
All Industry Groups (c)	41.14	40.50	42.84	39.59	42.06	41.10	41.11

## INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

Mining and Quarrying (b)	181.8	142.5	183.4	138.0	154.9	148.3	172.4
Manufacturing -							
Engineering, Metals, Vehicles, etc.	139.8	139.5	151.1	139.0	149.4	147.8	141.2
Textiles, Clothing and Footwear	137.7	136.5	141.0	132.9	140.5	133.6	137.0
Food, Drink and Tobacco	142.0	146.8	149.5	135.3	147.5	139.8	144.7
Sawmilling, Furniture, etc.	142.3	136.1	148.8	137.2	143.7	137.7	141.7
Paper, Printing, etc.	150.6	154.3	168.3	150.4	164.2	142.4	153.6
Other Manufacturing	142.4	139.7	146.7	138.9	143.0	140.1	141.5
All Manufacturing Groups	141.2	140.8	150.3	138.7	147.1	142.4	142.1
Building and Construction	147.2	154.8	148.7	144.2	155.5	148.8	149.8
Railway Services	143.0	131.8	154.2	136.5	142.2	147.0	142.9
Road and Air Transport	148.4	142.9	141.1	137.8	149.8	146.8	145.0
Shipping and Stevedoring	141.2	141.9	142.0	140.8	141.1	139.6	141.3
Communication	169.7	168.8	167.4	167.3	168.4	167.2	168.7
Wholesale and Retail Trade	144.3	144.5	151.0	139.3	147.7	146.0	145.2
Public Authority (n.e.i.) and Community and Business Services	145.8	142.2	147.1	136.5	140.9	152.1	144.0
Amusement, Hotels, Personal Service, etc.	140.5	133.4	139.1	131.4	138.7	136.6	137.1
All Industry Groups (c)	145.7	143.4	151.7	140.2	148.9	145.5	145.6

(a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc. (c) Excludes rural. (d) See NOTE at foot of page 3.

TABLE 2. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 30 APRIL 1967 (d)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

Industry Group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
Mining and Quarrying (b)	53.19	43.22	55.19	41.67	45.38	44.63	50.93
Manufacturing -							
Engineering, Metals, Vehicles, etc.	42.42	42.44	44.01	41.96	44.10	44.43	42.62
Textiles, Clothing and Footwear	41.66	41.27	41.67	40.26	41.98	40.43	41.38
Food, Drink and Tobacco	42.99	44.29	43.40	40.80	43.54	42.33	43.32
Sawmilling, Furniture, etc.	43.11	41.21	42.53	41.59	42.69	41.62	42.33
Paper, Printing, etc.	46.11	46.65	48.86	46.30	50.36	43.46	46.58
Other Manufacturing	43.05	42.39	42.17	42.04	41.79	42.35	42.58
All Manufacturing Groups	42.81	42.70	43.57	41.94	43.49	43.03	42.82
Building and Construction	44.70	47.34	43.24	44.24	45.29	45.06	45.13
Railway Services	43.13	40.10	44.05	41.47	41.73	44.18	42.44
Road and Air Transport	45.52	43.71	40.87	42.17	44.60	44.09	44.01
Shipping and Stevedoring	42.78	42.98	42.50	42.76	42.73	42.10	42.73
Communication	51.17	50.92	50.51	50.50	50.80	50.49	50.90
Wholesale and Retail Trade	43.62	43.88	43.93	42.31	43.63	43.88	43.63
Public Authority (n.e.i.) and Community and Business Services	43.95	43.05	43.20	41.44	41.91	46.24	43.22
Amusement, Hotels, Personal Service, etc.	42.35	40.31	40.42	39.81	40.69	40.72	41.14
All Industry Groups (c)	44.05	43.55	44.16	42.53	43.92	43.92	43.78

## INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

Mining and Quarrying (b)	188.4	153.0	195.4	147.5	160.7	158.0	180.3
Manufacturing -							
Engineering, Metals, Vehicles, etc.	150.2	150.3	155.8	148.6	156.1	157.3	150.9
Textiles, Clothing and Footwear	147.5	146.1	147.5	142.5	148.6	143.1	146.5
Food, Drink and Tobacco	152.2	156.8	153.7	144.5	154.2	149.9	153.4
Sawmilling, Furniture, etc.	152.7	145.9	150.6	147.3	151.2	147.4	149.9
Paper, Printing, etc.	163.3	165.2	173.0	164.0	178.3	153.9	164.9
Other Manufacturing	152.4	150.1	149.3	148.9	148.0	150.0	150.8
All Manufacturing Groups	151.6	151.2	154.3	148.5	154.0	152.4	151.6
Building and Construction	158.3	167.6	153.1	156.6	160.4	159.5	159.8
Railway Services	152.7	142.0	156.0	146.9	147.8	156.4	150.3
Road and Air Transport	161.2	154.8	144.7	149.3	157.9	156.1	155.8
Shipping and Stevedoring	151.5	152.2	150.5	151.4	151.3	149.1	151.3
Communication	181.2	180.3	178.8	178.8	179.9	178.8	180.2
Wholesale and Retail Trade	154.4	155.4	155.6	149.8	154.5	155.4	154.5
Public Authority (n.e.i.) and Community and Business Services	155.6	152.4	153.0	146.7	148.4	163.7	153.0
Amusement, Hotels, Personal Service, etc.	150.0	142.7	143.1	141.0	144.1	144.2	145.7
All Industry Groups (c)	156.0	154.2	156.4	150.6	155.5	155.5	155.0

(a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc. (c) Excludes rural. (d) See NOTE at foot of page 3.



TABLE 3. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 31 MAY 1967 (d)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

Industry Group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
Mining and Quarrying (b)	53.34	43.22	55.19	41.67	45.38	44.63	51.01
Manufacturing -							
Engineering, Metals, Vehicles, etc.	42.42	42.44	44.08	41.97	44.10	44.57	42.63
Textiles, Clothing and Footwear	41.66	41.27	41.98	40.26	41.98	40.43	41.39
Food, Drink and Tobacco	43.03	44.29	43.49	40.80	43.54	42.33	43.35
Sawmilling, Furniture, etc.	43.11	41.21	42.53	41.59	42.69	41.62	42.33
Paper, Printing, etc.	46.11	46.65	49.20	46.30	50.36	43.46	46.61
Other Manufacturing	43.05	42.39	42.25	42.04	41.86	42.42	42.59
All Manufacturing Groups	42.82	42.70	43.66	41.95	43.51	43.09	42.83
Building and Construction	44.70	47.34	43.49	44.24	45.29	45.06	45.17
Railway Services	43.13	40.10	44.05	41.47	41.73	44.18	42.44
Road and Air Transport	45.52	43.71	41.03	42.17	44.60	44.36	44.03
Shipping and Stevedoring	42.78	42.98	42.51	42.76	42.73	42.28	42.74
Communication	51.17	50.92	50.51	50.50	50.80	50.49	50.90
Wholesale and Retail Trade	43.62	43.88	44.08	42.31	43.63	44.31	43.66
Public Authority (n.e.i.) and Community and Business Services	43.95	43.05	43.38	41.44	41.91	46.24	43.25
Amusement, Hotels, Personal Service, etc.	42.35	40.31	40.60	39.81	40.69	40.72	41.15
All Industry Groups (c)	44.06	43.55	44.27	42.54	43.93	44.01	43.80

## INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

Mining and Quarrying (b)	188.9	153.0	195.4	147.5	160.7	158.0	180.6
Manufacturing -							
Engineering, Metals, Vehicles, etc.	150.2	150.3	156.1	148.6	156.1	157.8	150.9
Textiles, Clothing and Footwear	147.5	146.1	148.6	142.5	148.6	143.1	146.6
Food, Drink and Tobacco	152.4	156.8	154.0	144.5	154.2	149.9	153.5
Sawmilling, Furniture, etc.	152.7	145.9	150.6	147.3	151.2	147.4	149.9
Paper, Printing, etc.	163.3	165.2	174.2	164.0	178.3	153.9	165.0
Other Manufacturing	152.4	150.1	149.6	148.9	148.2	150.2	150.8
All Manufacturing Groups	151.6	151.2	154.6	148.5	154.1	152.6	151.7
Building and Construction	158.3	167.6	154.0	156.6	160.4	159.5	159.9
Railway Services	152.7	142.0	156.0	146.9	147.8	156.4	150.3
Road and Air Transport	161.2	154.8	145.3	149.3	157.9	157.1	155.9
Shipping and Stevedoring	151.5	152.2	150.5	151.4	151.3	149.7	151.3
Communication	181.2	180.3	178.8	178.8	179.9	178.8	180.2
Wholesale and Retail Trade	154.4	155.4	156.1	149.8	154.5	156.9	154.6
Public Authority (n.e.i.) and Community and Business Services	155.6	152.4	153.6	146.7	148.4	163.7	153.1
Amusement, Hotels, Personal Service, etc.	150.0	142.7	143.7	141.0	144.1	144.2	145.7
All Industry Groups (c)	156.0	154.2	156.8	150.6	155.5	155.8	155.1

(a) See paragraph 10, page 3.

(b) For mining, the wage rates include lead bonuses,

etc. (c) Excludes rural.

(d) See NOTE at foot of page 3.

TABLE 4. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 30 JUNE 1967 (d)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

Industry Group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
Mining and Quarrying (b)	53.34	43.22	55.19	41.67	45.38	44.63	51.01
Manufacturing -							
Engineering, Metals, Vehicles, etc.	42.42	42.44	44.08	41.98	44.10	44.57	42.63
Textiles, Clothing and Footwear	41.66	41.27	41.98	40.28	41.98	40.43	41.39
Food, Drink and Tobacco	43.03	44.30	43.49	40.83	43.54	42.33	43.35
Sawmilling, Furniture, etc.	43.11	41.21	42.53	41.59	42.69	41.62	42.33
Paper, Printing, etc.	46.11	46.65	49.20	46.33	50.36	43.47	46.61
Other Manufacturing	43.13	42.39	42.37	42.05	41.86	42.42	42.64
All Manufacturing Groups	42.83	42.70	43.68	41.96	43.51	43.09	42.84
Building and Construction	44.73	47.34	43.49	44.25	45.29	45.06	45.19
Railway Services	43.13	40.10	44.36	41.47	41.73	44.18	42.52
Road and Air Transport	45.52	43.71	41.09	42.19	44.60	44.36	44.04
Shipping and Stevedoring	42.78	42.98	42.51	42.76	42.73	42.28	42.74
Communication	51.88	51.67	51.25	51.35	51.55	51.34	51.65
Wholesale and Retail Trade	43.62	43.88	44.08	42.34	43.63	44.34	43.66
Public Authority (n.e.i.) and Community and Business Services	43.95	43.05	43.51	41.49	42.34	46.24	43.33
Amusement, Hotels, Personal Service, etc.	42.35	40.31	40.60	39.81	40.69	40.72	41.15
All Industry Groups (c)	44.10	43.57	44.35	42.58	43.97	44.05	43.84

## INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

Mining and Quarrying (b)	188.9	153.0	195.4	147.5	160.7	158.0	180.6
Manufacturing -							
Engineering, Metals, Vehicles, etc.	150.2	150.3	156.1	148.7	156.1	157.8	150.9
Textiles, Clothing and Footwear	147.5	146.1	148.6	142.6	148.6	143.1	146.6
Food, Drink and Tobacco	152.4	156.8	154.0	144.6	154.2	149.9	153.5
Sawmilling, Furniture, etc.	152.7	145.9	150.6	147.3	151.2	147.4	149.9
Paper, Printing, etc.	163.3	165.2	174.2	164.0	178.3	153.9	165.0
Other Manufacturing	152.7	150.1	150.0	148.9	148.2	150.2	151.0
All Manufacturing Groups	151.7	151.2	154.7	148.6	154.1	152.6	151.7
Building and Construction	158.4	167.6	154.0	156.7	160.4	159.5	160.0
Railway Services	152.7	142.0	157.1	146.9	147.8	156.4	150.6
Road and Air Transport	161.2	154.8	145.5	149.4	157.9	157.1	156.0
Shipping and Stevedoring	151.5	152.2	150.5	151.4	151.3	149.7	151.3
Communication	183.7	182.9	181.5	181.8	182.5	181.8	182.9
Wholesale and Retail Trade	154.4	155.4	156.1	149.9	154.5	157.0	154.6
Public Authority (n.e.i.) and Community and Business Services	155.6	152.4	154.1	146.9	149.9	163.7	153.4
Amusement, Hotels, Personal Service, etc.	150.0	142.7	143.7	141.0	144.1	144.2	145.7
All Industry Groups (c)	156.1	154.3	157.0	150.8	155.7	156.0	155.2

(a) See paragraph 10, page 3.  
etc. (c) Excludes rural.

(b) For mining, the wage rates include lead bonuses,  
(d) See NOTE at foot of page 3.

TABLE 5. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, AUSTRALIA, JUNE 1965 TO JUNE 1967 (d)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc., and index numbers of wage rates.

## RATES OF WAGE (\$)

Industry Group	1965						
	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Mining and Quarrying (b)	48.53	48.56	48.26	48.26	48.24	48.40	48.54
Manufacturing -							
Engineering, Metals, Vehicles, etc.	39.13	39.60	39.62	39.66	39.70	39.71	39.71
Textiles, Clothing and Footwear	38.06	38.58	38.60	38.61	38.61	38.62	38.62
Food, Drink and Tobacco	39.77	40.06	40.19	40.30	40.45	40.47	40.53
Sawmilling, Furniture, etc.	38.58	39.06	39.11	39.22	39.23	39.55	39.55
Paper, Printing, etc.	42.60	43.00	43.01	43.06	43.09	43.09	43.09
Other Manufacturing	39.09	39.49	39.59	39.66	39.68	39.69	39.71
All Manufacturing Groups	39.28	39.72	39.77	39.83	39.87	39.91	39.92
Building and Construction	40.66	41.17	41.23	41.32	41.33	41.40	41.42
Railway Services	39.05	39.54	39.58	39.71	39.86	39.88	39.91
Road and Air Transport	39.58	39.87	40.37	40.45	40.62	40.67	40.69
Shipping and Stevedoring	39.11	39.67	39.74	39.76	39.77	39.78	39.79
Communication	45.58	46.43	46.43	47.45	47.45	47.45	47.45
Wholesale and Retail Trade	39.86	40.21	40.37	40.45	40.51	40.53	40.54
Public Authority (n.e.i.) and Community and Business Services	39.60	39.99	40.14	40.21	40.23	40.25	40.27
Amusement, Hotels, Personal Service, etc.	37.91	38.35	38.40	38.46	38.52	38.54	38.55
All Industry Groups (c)	40.04	40.48	40.55	40.65	40.70	40.74	40.76

Industry Group	1966					
	Jan.	Feb.	March	April	May	June
Mining and Quarrying (b)	48.63	48.60	48.60	48.58	48.75	48.69
Manufacturing -						
Engineering, Metals, Vehicles, etc.	39.73	39.73	39.73	39.73	39.82	39.87
Textiles, Clothing and Footwear	38.62	38.64	38.65	38.65	38.69	38.69
Food, Drink and Tobacco	40.58	40.62	40.61	40.61	40.84	40.86
Sawmilling, Furniture, etc.	39.59	39.59	39.59	39.63	39.91	40.01
Paper, Printing, etc.	43.11	43.14	43.14	43.25	43.36	43.38
Other Manufacturing	39.74	39.77	39.80	39.82	39.93	39.96
All Manufacturing Groups	39.95	39.96	39.97	39.98	40.10	40.14
Building and Construction	41.46	41.49	41.58	41.82	42.10	42.32
Railway Services	39.95	39.98	39.98	39.99	40.35	40.35
Road and Air Transport	40.71	40.71	40.73	40.74	40.94	40.96
Shipping and Stevedoring	39.82	39.83	39.83	39.84	39.89	39.91
Communication	47.45	47.65	47.65	47.65	47.65	47.65
Wholesale and Retail Trade	40.57	40.64	40.68	40.70	40.92	41.01
Public Authority (n.e.i.) and Community and Business Services	40.31	40.35	40.42	40.45	40.67	40.67
Amusement, Hotels, Personal Service, etc.	38.57	38.57	38.59	38.61	38.72	38.72
All Industry Groups (c)	40.79	40.82	40.84	40.88	41.05	41.11

For footnotes see page 11.



**TABLE 5. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)**  
**INDUSTRY GROUPS, AUSTRALIA, JUNE 1965 TO JUNE 1967 (d) - continued**

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc., and index numbers of wage rates.

**RATES OF WAGE (\$)**

Industry Group	1966					
	July	Aug.	Sept.	Oct.	Nov.	Dec.
Mining and Quarrying (b)	50.13	50.21	50.50	50.52	50.52	50.30
Manufacturing -						
Engineering, Metals, Vehicles, etc.	41.72	41.74	41.77	41.78	41.78	41.89
Textiles, Clothing and Footwear	40.63	40.64	40.65	40.65	40.66	40.66
Food, Drink and Tobacco	42.47	42.51	42.52	42.53	42.56	42.56
Sawmilling, Furniture, etc.	41.42	41.49	41.61	41.64	41.64	41.64
Paper, Printing, etc.	45.50	45.58	45.60	45.60	45.60	45.60
Other Manufacturing	41.72	41.75	41.77	41.85	41.96	41.98
All Manufacturing Groups	41.93	41.96	41.99	42.02	42.04	42.10
Building and Construction	44.17	44.27	44.41	44.43	44.43	44.44
Railway Services	41.76	41.82	41.82	41.84	41.84	41.84
Road and Air Transport	42.60	42.63	42.66	42.81	42.81	42.97
Shipping and Stevedoring	41.86	41.88	41.88	41.88	41.88	41.88
Communication	49.69	49.69	49.69	49.69	49.69	49.69
Wholesale and Retail Trade	42.62	42.67	42.79	42.83	42.85	42.86
Public Authority (n.e.i.) and Community and Business Services	42.20	42.26	42.28	42.44	42.44	42.53
Amusement, Hotels, Personal Service, etc.	40.45	40.48	40.48	40.51	40.53	40.53
All Industry Groups (c)	42.85	42.90	42.96	42.99	43.01	43.04

Industry Group	1967					
	Jan.	Feb.	March	April	May	June
Mining and Quarrying (b)	50.89	50.87	50.88	50.93	51.01	51.01
Manufacturing -						
Engineering, Metals, Vehicles, etc.	42.52	42.53	42.59	42.62	42.63	42.63
Textiles, Clothing and Footwear	41.31	41.32	41.37	41.38	41.39	41.39
Food, Drink and Tobacco	42.99	43.06	43.21	43.32	43.35	43.35
Sawmilling, Furniture, etc.	42.05	42.11	42.15	42.33	42.33	42.33
Paper, Printing, etc.	46.47	46.48	46.54	46.58	46.61	46.61
Other Manufacturing	42.42	42.45	42.54	42.58	42.59	42.64
All Manufacturing Groups	42.66	42.69	42.76	42.82	42.83	42.84
Building and Construction	44.89	45.00	45.04	45.13	45.17	45.19
Railway Services	42.29	42.29	42.30	42.44	42.44	42.52
Road and Air Transport	43.50	43.70	43.92	44.01	44.03	44.04
Shipping and Stevedoring	42.60	42.66	42.70	42.73	42.74	42.74
Communication	50.90	50.90	50.90	50.90	50.90	51.65
Wholesale and Retail Trade	43.16	43.22	43.53	43.63	43.66	43.66
Public Authority (n.e.i.) and Community and Business Services	42.93	43.06	43.14	43.22	43.25	43.33
Amusement, Hotels, Personal Service, etc.	40.94	40.98	41.10	41.14	41.15	41.15
All Industry Groups (c)	43.56	43.61	43.71	43.78	43.80	43.84

For footnotes see page 11.

TABLE 5. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)  
 INDUSTRY GROUPS, AUSTRALIA, JUNE 1965 TO JUNE 1967 (d) - continued

## INDEX NUMBERS

(Base: Weighted average weekly wage rate, Australia, 1954 = 100)

Industry Group	1965						
	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Mining and Quarrying (b)	171.8	171.9	170.9	170.9	170.8	171.4	171.9
Manufacturing -							
Engineering, Metals, Vehicles, etc.	138.5	140.2	140.3	140.4	140.6	140.6	140.6
Textiles, Clothing and Footwear	134.7	136.6	136.7	136.7	136.7	136.7	136.7
Food, Drink and Tobacco	140.8	141.9	142.3	142.7	143.2	143.3	143.5
Sawmilling, Furniture, etc.	136.6	138.3	138.5	138.9	138.9	140.0	140.0
Paper, Printing, etc.	150.8	152.2	152.3	152.5	152.6	152.6	152.6
Other Manufacturing	138.4	139.8	140.2	140.4	140.5	140.5	140.6
All Manufacturing Groups	139.1	140.6	140.8	141.0	141.2	141.3	141.4
Building and Construction	144.0	145.8	146.0	146.3	146.3	146.6	146.6
Railway Services	138.3	140.0	140.2	140.6	141.1	141.2	141.3
Road and Air Transport	140.1	141.2	143.0	143.2	143.8	144.0	144.1
Shipping and Stevedoring	138.5	140.5	140.7	140.8	140.8	140.9	140.9
Communication	161.4	164.4	164.4	168.0	168.0	168.0	168.0
Wholesale and Retail Trade	141.1	142.4	142.9	143.2	143.4	143.5	143.5
Public Authority (n.e.i.) and Community and Business Services	140.2	141.6	142.1	142.4	142.4	142.5	142.6
Amusement, Hotels, Personal Service, etc.	134.2	135.8	136.0	136.2	136.4	136.5	136.5
All Industry Groups (c)	141.8	143.3	143.6	143.9	144.1	144.2	144.3

Industry Group	1966					
	Jan.	Feb.	March	April	May	June
Mining and Quarrying (b)	172.2	172.1	172.1	172.0	172.6	172.4
Manufacturing -						
Engineering, Metals, Vehicles, etc.	140.7	140.7	140.7	140.7	141.0	141.2
Textiles, Clothing and Footwear	136.8	136.8	136.9	136.9	137.0	137.0
Food, Drink and Tobacco	143.7	143.8	143.8	143.8	144.6	144.7
Sawmilling, Furniture, etc.	140.2	140.2	140.2	140.3	141.3	141.7
Paper, Printing, etc.	152.6	152.7	152.8	153.1	153.5	153.6
Other Manufacturing	140.7	140.8	140.9	141.0	141.4	141.5
All Manufacturing Groups	141.5	141.5	141.5	141.6	142.0	142.1
Building and Construction	146.8	146.9	147.2	148.1	149.1	149.8
Railway Services	141.5	141.6	141.6	141.6	142.9	142.9
Road and Air Transport	144.2	144.2	144.2	144.3	145.0	145.0
Shipping and Stevedoring	141.0	141.0	141.0	141.1	141.3	141.3
Communication	168.0	168.7	168.7	168.7	168.7	168.7
Wholesale and Retail Trade	143.7	143.9	144.0	144.1	144.9	145.2
Public Authority (n.e.i.) and Community and Business Services	142.7	142.9	143.1	143.2	144.0	144.0
Amusement, Hotels, Personal Service, etc.	136.6	136.6	136.6	136.7	137.1	137.1
All Industry Groups (c)	144.4	144.5	144.6	144.8	145.4	145.6

For footnotes see page 11.

TABLE 5. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a)  
 INDUSTRY GROUPS, AUSTRALIA, JULY 1965 TO JUNE 1967 (d) - continued

## INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

Industry Group	1966					
	July	Aug.	Sept.	Oct.	Nov.	Dec.
Mining and Quarrying (b)	177.5	177.8	178.8	178.9	178.9	178.1
Manufacturing -						
Engineering, Metals, Vehicles, etc.	147.7	147.8	147.9	147.9	147.9	148.3
Textiles, Clothing and Footwear	143.9	143.9	143.9	143.9	144.0	144.0
Food, Drink and Tobacco	150.4	150.5	150.5	150.6	150.7	150.7
Sawmilling, Furniture, etc.	146.7	146.9	147.3	147.4	147.4	147.4
Paper, Printing, etc.	161.1	161.4	161.5	161.5	161.5	161.5
Other Manufacturing	147.7	147.8	147.9	148.2	148.6	148.6
All Manufacturing Groups	148.5	148.6	148.7	148.8	148.9	149.1
Building and Construction	156.4	156.7	157.2	157.3	157.3	157.3
Railway Services	147.9	148.1	148.1	148.2	148.2	148.2
Road and Air Transport	150.8	151.0	151.1	151.6	151.6	152.2
Shipping and Stevedoring	148.2	148.3	148.3	148.3	148.3	148.3
Communication	176.0	176.0	176.0	176.0	176.0	176.0
Wholesale and Retail Trade	150.9	151.1	151.5	151.7	151.7	151.8
Public Authority (n.e.i.) and Community and Business Services	149.4	149.6	149.7	150.3	150.3	150.6
Amusement, Hotels, Personal Service, etc.	143.2	143.3	143.3	143.5	143.5	143.5
All Industry Groups (c)	151.7	151.9	152.1	152.2	152.3	152.4

Industry Group	1967					
	Jan.	Feb.	March	April	May	June
Mining and Quarrying (b)	180.2	180.1	180.2	180.3	180.6	180.6
Manufacturing -						
Engineering, Metals, Vehicles, etc.	150.6	150.6	150.8	150.9	150.9	150.9
Textiles, Clothing and Footwear	146.3	146.3	146.5	146.5	146.6	146.6
Food, Drink and Tobacco	152.2	152.5	153.0	153.4	153.5	153.5
Sawmilling, Furniture, etc.	148.9	149.1	149.3	149.9	149.9	149.9
Paper, Printing, etc.	164.5	164.6	164.8	164.9	165.0	165.0
Other Manufacturing	150.2	150.3	150.6	150.8	150.8	151.0
All Manufacturing Groups	151.1	151.2	151.4	151.6	151.7	151.7
Building and Construction	158.9	159.3	159.5	159.8	159.9	160.0
Railway Services	149.7	149.8	149.8	150.3	150.3	150.6
Road and Air Transport	154.0	154.8	155.5	155.8	155.9	156.0
Shipping and Stevedoring	150.9	151.1	151.2	151.3	151.3	151.3
Communication	180.2	180.2	180.2	180.2	180.2	182.9
Wholesale and Retail Trade	152.8	153.0	154.1	154.5	154.6	154.6
Public Authority (n.e.i.) and Community and Business Services	152.0	152.5	152.8	153.0	153.1	153.4
Amusement, Hotels, Personal Service, etc.	145.0	145.1	145.5	145.7	145.7	145.7
All Industry Groups (c)	154.2	154.4	154.8	155.0	155.1	155.2

(a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc. (c) Excludes rural. (d) See NOTE at foot of page 3.

TABLE 6. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a) (b)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc., and index numbers of wage rates.

End of -		N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)								
December -								
	1939	10.01	9.71	9.94	9.41	10.05	9.22	9.83
	1945	12.25	12.11	11.81	11.60	12.03	11.56	12.06
	1950	20.62	20.18	19.52	19.79	20.06	19.80	20.20
	1955	30.52	29.56	28.35	28.50	30.01	29.36	29.70
	1957	32.45	31.60	30.43	30.69	32.16	31.85	31.74
	1958	32.92	31.97	31.78	31.24	32.40	32.36	32.29
	1959	35.02	34.42	33.43	33.99	34.08	34.71	34.47
	1960	36.28	34.99	35.07	34.22	35.81	35.15	35.50
	1961	37.34	36.22	35.98	35.46	36.38	36.27	36.58
	1962	37.37	36.37	35.97	35.65	36.57	36.48	36.66
	1963	38.28	37.20	37.00	36.40	37.50	37.29	37.55
	1964	40.27	39.47	39.22	38.69	38.82	39.69	39.65
	1965	41.08	40.34	41.66	39.48	40.49	40.73	40.76
	1966	43.26	42.78	43.56	41.75	43.37	43.19	43.04
1965	June	40.45	39.66	40.88	38.83	39.29	39.86	40.04
	July	40.89	40.20	41.02	39.29	39.75	40.36	40.48
	August	40.96	40.24	41.04	39.36	40.12	40.41	40.55
	September	41.00	40.29	41.47	39.41	40.21	40.57	40.65
	October	41.05	40.34	41.51	39.43	40.21	40.70	40.70
	November	41.06	40.34	41.63	39.47	40.39	40.71	40.74
	December	41.08	40.34	41.66	39.48	40.49	40.73	40.76
1966	January	41.09	40.34	41.66	39.49	40.89	40.75	40.79
	February	41.13	40.37	41.67	39.51	40.94	40.79	40.82
	March	41.14	40.38	41.67	39.56	41.02	40.90	40.84
	April	41.14	40.47	41.74	39.57	41.05	41.04	40.88
	May	41.14	40.48	42.83	39.58	41.31	41.05	41.05
	June	41.14	40.50	42.84	39.59	42.06	41.10	41.11
	July	43.18	42.66	43.27	41.63	42.40	43.15	42.85
	August	43.17	42.67	43.28	41.67	42.97	43.16	42.90
	September	43.20	42.69	43.50	41.73	43.11	43.18	42.96
	October	43.20	42.72	43.51	41.74	43.34	43.19	42.99
	November	43.23	42.73	43.53	41.75	43.35	43.19	43.01
	December	43.26	42.78	43.56	41.75	43.37	43.19	43.04
1967	January	43.80	43.52	43.73	42.34	43.55	43.73	43.56
	February	43.83	43.53	43.75	42.53	43.70	43.82	43.61
	March	44.05	43.54	43.75	42.53	43.80	43.87	43.71
	April	44.05	43.55	44.16	42.53	43.92	43.92	43.78
	May	44.06	43.55	44.27	42.54	43.93	44.01	43.80
	June	44.10	43.57	44.35	42.58	43.97	44.05	43.84

For footnotes see page 13.

TABLE 6. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, ALL GROUPS (a) (b) - continued

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc., and index numbers of wage rates.

End of -		N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
INDEX NUMBERS								
(Base : Weighted average weekly wage rate, Australia, 1954 = 100)								
December -								
	1939	35.4	34.4	35.2	33.3	35.6	32.6	34.8
	1945	43.4	42.9	41.8	41.1	42.6	40.9	42.7
	1950	73.0	71.4	69.1	70.1	71.0	70.1	71.5
	1955	108.1	104.7	100.4	100.9	106.3	104.0	105.2
	1957	114.9	111.9	107.8	108.7	113.9	112.8	112.4
	1958	116.6	113.2	112.5	110.6	114.7	114.6	114.3
	1959	124.0	121.9	118.4	120.4	120.7	122.9	122.0
	1960	128.5	123.9	124.2	121.2	126.8	124.5	125.7
	1961	132.2	128.2	127.4	125.6	128.8	128.4	129.5
	1962	132.3	128.8	127.4	126.2	129.5	129.2	129.8
	1963	135.5	131.7	131.0	128.9	132.8	132.0	133.0
	1964	142.6	139.8	138.9	137.0	137.5	140.5	140.4
	1965	145.5	142.8	147.5	139.8	143.4	144.2	144.3
	1966	153.2	151.5	154.2	147.8	153.6	152.9	152.4
1965	June	143.2	140.4	144.7	137.5	139.1	141.1	141.8
	July	144.8	142.4	145.2	139.1	140.7	142.9	143.3
	August	145.0	142.5	145.3	139.4	142.0	143.1	143.6
	September	145.2	142.7	146.8	139.5	142.4	143.7	143.9
	October	145.4	142.8	147.0	139.6	142.4	144.1	144.1
	November	145.4	142.8	147.4	139.8	143.0	144.2	144.2
	December	145.5	142.8	147.5	139.8	143.4	144.2	144.3
1966	January	145.5	142.8	147.5	139.8	144.8	144.3	144.4
	February	145.6	142.9	147.5	139.9	145.0	144.4	144.5
	March	145.7	143.0	147.5	140.1	145.2	144.8	144.6
	April	145.7	143.3	147.8	140.1	145.4	145.3	144.8
	May	145.7	143.3	151.7	140.1	146.3	145.4	145.4
	June	145.7	143.4	151.7	140.2	148.9	145.5	145.6
	July	152.9	151.1	153.2	147.4	150.1	152.8	151.7
	August	152.9	151.1	153.3	147.5	152.1	152.8	151.9
	September	153.0	151.2	154.0	147.8	152.6	152.9	152.1
	October	153.0	151.3	154.1	147.8	153.5	152.9	152.2
	November	153.1	151.3	154.1	147.8	153.5	152.9	152.3
	December	153.2	151.5	154.2	147.8	153.6	152.9	152.4
1967	January	155.1	154.1	154.8	149.9	154.2	154.9	154.2
	February	155.2	154.1	154.9	150.6	154.7	155.1	154.4
	March	156.0	154.2	154.9	150.6	155.1	155.3	154.8
	April	156.0	154.2	156.4	150.6	155.5	155.5	155.0
	May	156.0	154.2	156.8	150.6	155.5	155.8	155.1
	June	156.1	154.3	157.0	150.8	155.7	156.0	155.2

(a) Excludes rural. See paragraph 10, Page 3. (b) See NOTE at foot of page 3.



TABLE 7. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a) (c)  
COMPONENTS OF WAGE RATE (\$)

Weighted averages of minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations and agreements.

End of -	Commonwealth Awards, etc.				State Awards, etc.				All Awards, etc.			
	Basic Wage (b)	Margin	Load-ing	Total (d)	Basic Wage (b)	Margin	Load-ing	Total (d)	Basic Wage	Margin	Load-ing	Total (d)
NEW SOUTH WALES												
1965 June	31.36	8.31	0.58	40.25	31.50	7.95	1.22	40.67	31.42	8.14	0.89	40.45
July	31.36	8.88	0.58	40.83	31.50	8.31	1.15	40.95	31.43	8.61	0.85	40.89
Aug.	31.36	8.94	0.57	40.88	31.50	8.47	1.09	41.06	31.43	8.72	0.82	40.96
Sept.	31.36	9.01	0.58	40.95	31.50	8.48	1.07	41.05	31.43	8.76	0.81	41.00
Oct.	31.36	9.04	0.58	40.98	31.50	8.57	1.07	41.13	31.43	8.82	0.81	41.05
Nov.	31.36	9.04	0.58	40.98	31.50	8.57	1.09	41.16	31.43	8.82	0.82	41.06
Dec.	31.36	9.05	0.58	40.99	31.50	8.58	1.11	41.19	31.43	8.83	0.83	41.08
1966 Jan.	31.36	9.05	0.58	40.99	31.50	8.59	1.12	41.20	31.43	8.83	0.83	41.09
Feb.	31.36	9.08	0.58	41.02	31.50	8.64	1.11	41.25	31.43	8.87	0.83	41.13
March	31.36	9.08	0.58	41.02	31.50	8.65	1.11	41.26	31.43	8.88	0.83	41.14
April	31.36	9.09	0.58	41.02	31.50	8.66	1.11	41.27	31.43	8.88	0.83	41.14
May	31.36	9.09	0.58	41.02	31.50	8.66	1.11	41.27	31.43	8.88	0.83	41.14
June	31.36	9.10	0.58	41.04	31.50	8.67	1.09	41.26	31.43	8.89	0.82	41.14
July	33.36	9.13	0.59	43.08	33.50	8.73	1.05	43.28	33.43	8.94	0.81	43.18
Aug.	33.36	9.13	0.59	43.09	33.50	8.74	1.03	43.27	33.43	8.95	0.80	43.17
Sept.	33.36	9.17	0.59	43.12	33.50	8.74	1.04	43.28	33.43	8.97	0.80	43.20
Oct.	33.36	9.17	0.59	43.12	33.50	8.76	1.04	43.30	33.43	8.98	0.80	43.20
Nov.	33.36	9.17	0.59	43.12	33.50	8.83	1.04	43.36	33.43	9.00	0.80	43.23
Dec.	33.36	9.24	0.59	43.20	33.50	8.83	1.00	43.31	33.43	9.05	0.78	43.26
1967 Jan.	33.36	10.02	0.60	43.99	33.50	9.11	0.98	43.59	33.43	9.59	0.78	43.80
Feb.	33.36	10.04	0.60	44.01	33.50	9.16	0.98	43.63	33.43	9.63	0.78	43.83
March	33.36	10.05	0.60	44.01	33.50	9.61	0.98	44.09	33.43	9.84	0.78	44.05
April	33.36	10.05	0.60	44.01	33.50	9.62	0.98	44.10	33.43	9.85	0.78	44.05
May	33.36	10.05	0.60	44.01	33.50	9.63	0.99	44.12	33.43	9.85	0.79	44.06
June	33.36	10.09	0.60	44.06	33.50	9.65	0.99	44.14	33.43	9.89	0.79	44.10
VICTORIA												
1965 June	30.73	7.89	0.57	39.19	30.70	9.19	0.83	40.72	30.73	8.27	0.66	39.66
July	30.74	8.42	0.58	39.73	30.70	9.73	0.84	41.27	30.73	8.82	0.66	40.20
Aug.	30.74	8.47	0.57	39.78	30.70	9.74	0.85	41.28	30.73	8.86	0.65	40.24
Sept.	30.74	8.54	0.57	39.84	30.70	9.74	0.85	41.28	30.73	8.91	0.65	40.29
Oct.	30.74	8.57	0.57	39.87	30.70	9.83	0.85	41.38	30.73	8.96	0.65	40.34
Nov.	30.74	8.57	0.57	39.87	30.70	9.83	0.85	41.38	30.73	8.96	0.65	40.34
Dec.	30.74	8.57	0.57	39.88	30.70	9.83	0.85	41.38	30.73	8.96	0.65	40.34
1966 Jan.	30.74	8.57	0.57	39.88	30.70	9.83	0.85	41.38	30.73	8.96	0.65	40.34
Feb.	30.74	8.60	0.57	39.90	30.70	9.86	0.85	41.40	30.73	8.99	0.66	40.37
March	30.74	8.60	0.58	39.92	30.70	9.86	0.87	41.43	30.73	8.99	0.67	40.38
April	30.74	8.64	0.63	40.01	30.70	9.88	0.92	41.50	30.73	9.02	0.72	40.47
May	30.74	8.64	0.64	40.02	30.70	9.91	0.92	41.53	30.73	9.03	0.72	40.48
June	30.74	8.65	0.64	40.03	30.70	9.91	0.94	41.55	30.73	9.04	0.73	40.50
July	32.74	8.69	0.75	42.19	32.70	9.91	1.11	43.73	32.73	9.07	0.86	42.66
Aug.	32.74	8.70	0.75	42.19	32.70	9.92	1.11	43.73	32.73	9.08	0.86	42.67
Sept.	32.74	8.74	0.75	42.23	32.70	9.92	1.11	43.73	32.73	9.10	0.86	42.69
Oct.	32.74	8.75	0.77	42.26	32.70	9.95	1.11	43.76	32.73	9.12	0.88	42.72
Nov.	32.74	8.75	0.77	42.26	32.70	9.95	1.11	43.76	32.73	9.12	0.88	42.73
Dec.	32.74	8.83	0.77	42.33	32.70	9.95	1.11	43.76	32.73	9.17	0.88	42.78
1967 Jan.	32.74	9.58	0.74	43.06	32.70	10.79	1.06	44.54	32.73	9.95	0.84	43.52
Feb.	32.74	9.59	0.74	43.07	32.70	10.79	1.06	44.54	32.73	9.96	0.84	43.53
March	32.74	9.59	0.76	43.09	32.70	10.79	1.06	44.54	32.73	9.96	0.85	43.54
April	32.74	9.59	0.76	43.09	32.70	10.79	1.08	44.57	32.73	9.96	0.86	43.55
May	32.74	9.59	0.76	43.09	32.70	10.79	1.08	44.57	32.73	9.96	0.86	43.55
June	32.74	9.62	0.76	43.13	32.70	10.79	1.08	44.57	32.73	9.99	0.86	43.57

For footnotes see page 17.

TABLE 7. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a) (c)

## COMPONENTS OF WAGE RATES (\$) - continued

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

End of-	Commonwealth Awards, etc.				State Awards, etc.				All Awards, etc.			
	Basic Wage (b)	Margin	Load-ing	Total (d)	Basic Wage (b)	Margin	Load-ing	Total (d)	Basic Wage	Margin	Load-ing	Total (d)
QUEENSLAND												
1965 June	29.94	9.49	0.58	40.01	30.99	9.45	0.66	41.10	30.78	9.46	0.64	40.88
July	29.94	10.05	0.59	40.58	30.99	9.48	0.66	41.13	30.78	9.60	0.64	41.02
Aug.	29.94	10.14	0.59	40.66	30.99	9.48	0.66	41.13	30.78	9.62	0.64	41.04
Sept.	29.94	10.32	0.59	40.84	31.49	9.48	0.66	41.63	31.17	9.65	0.64	41.47
Oct.	29.94	10.32	0.59	40.84	31.49	9.54	0.66	41.69	31.17	9.70	0.64	41.51
Nov.	29.94	10.32	0.59	40.84	31.49	9.68	0.66	41.84	31.17	9.81	0.64	41.63
Dec.	29.94	10.32	0.59	40.85	31.49	9.72	0.66	41.87	31.17	9.84	0.64	41.66
1966 Jan.	29.94	10.32	0.59	40.85	31.49	9.72	0.66	41.87	31.17	9.84	0.64	41.66
Feb.	29.94	10.35	0.59	40.88	31.49	9.72	0.66	41.87	31.17	9.85	0.64	41.67
March	29.94	10.35	0.59	40.88	31.49	9.72	0.66	41.87	31.17	9.85	0.64	41.67
April	29.95	10.37	0.60	40.93	31.49	9.80	0.66	41.95	31.18	9.92	0.65	41.74
May	29.95	10.37	0.60	40.93	32.79	9.87	0.66	43.32	32.21	9.97	0.65	42.83
June	29.95	10.41	0.60	40.96	32.79	9.87	0.66	43.32	32.21	9.98	0.65	42.84
July	31.95	10.43	0.62	43.01	32.79	9.88	0.66	43.33	32.62	9.99	0.65	43.27
Aug.	31.95	10.43	0.62	43.01	32.79	9.90	0.66	43.35	32.62	10.01	0.65	43.28
Sept.	31.95	10.49	0.62	43.07	32.79	9.93	0.88	43.61	32.62	10.04	0.83	43.50
Oct.	31.95	10.49	0.62	43.07	32.79	9.94	0.88	43.62	32.62	10.06	0.83	43.51
Nov.	31.95	10.49	0.62	43.07	32.79	9.97	0.88	43.65	32.62	10.08	0.83	43.53
Dec.	31.95	10.52	0.62	43.10	32.79	10.00	0.88	43.68	32.62	10.10	0.83	43.56
1967 Jan.	31.95	11.36	0.63	43.94	32.79	10.00	0.88	43.68	32.62	10.28	0.83	43.73
Feb.	31.95	11.39	0.63	43.97	32.79	10.01	0.89	43.70	32.62	10.30	0.83	43.75
March	31.95	11.39	0.63	43.97	32.79	10.01	0.89	43.70	32.62	10.30	0.83	43.75
April	31.95	11.39	0.63	43.97	33.29	10.03	0.89	44.21	33.02	10.31	0.83	44.16
May	31.95	11.39	0.63	43.97	33.29	10.17	0.89	44.35	33.02	10.42	0.83	44.27
June	31.95	11.52	0.63	44.11	33.29	10.23	0.89	44.41	33.02	10.49	0.83	44.35
SOUTH AUSTRALIA												
1965 June	30.35	8.52	0.30	39.17	30.31	6.51	1.24	38.06	30.34	7.91	0.58	38.83
July	30.35	9.06	0.30	39.71	30.31	6.84	1.20	38.34	30.34	8.38	0.57	39.29
Aug.	30.35	9.12	0.30	39.77	30.31	6.95	1.15	38.41	30.34	8.46	0.56	39.36
Sept.	30.35	9.18	0.30	39.83	30.31	6.99	1.15	38.45	30.34	8.51	0.56	39.41
Oct.	30.35	9.21	0.30	39.86	30.31	7.01	1.14	38.46	30.34	8.54	0.56	39.43
Nov.	30.35	9.21	0.31	39.87	30.31	7.03	1.23	38.56	30.34	8.54	0.59	39.47
Dec.	30.35	9.21	0.31	39.87	30.31	7.03	1.24	38.58	30.34	8.55	0.59	39.48
1966 Jan.	30.35	9.21	0.31	39.87	30.31	7.04	1.25	38.61	30.34	8.55	0.60	39.49
Feb.	30.35	9.25	0.31	39.91	30.31	7.06	1.24	38.61	30.34	8.58	0.59	39.51
March	30.35	9.25	0.38	39.98	30.31	7.07	1.24	38.62	30.34	8.58	0.64	39.56
April	30.35	9.26	0.38	39.99	30.31	7.07	1.24	38.62	30.34	8.59	0.64	39.57
May	30.35	9.26	0.38	39.99	30.31	7.07	1.26	38.64	30.34	8.59	0.65	39.58
June	30.35	9.28	0.38	40.01	30.31	7.07	1.26	38.64	30.34	8.60	0.65	39.59
July	32.35	9.34	0.38	42.07	32.31	7.07	1.25	40.63	32.34	8.64	0.64	41.63
Aug.	32.35	9.34	0.38	42.07	32.31	7.08	1.38	40.76	32.34	8.65	0.68	41.67
Sept.	32.35	9.38	0.38	42.11	32.31	7.15	1.39	40.86	32.34	8.70	0.69	41.73
Oct.	32.35	9.38	0.38	42.11	32.31	7.19	1.39	40.90	32.34	8.72	0.69	41.74
Nov.	32.35	9.38	0.38	42.11	32.31	7.21	1.39	40.91	32.34	8.72	0.69	41.75
Dec.	32.35	9.39	0.38	42.12	32.31	7.21	1.38	40.90	32.34	8.72	0.69	41.75
1967 Jan.	32.35	10.16	0.41	42.92	32.31	7.21	1.49	41.01	32.34	9.26	0.74	42.34
Feb.	32.35	10.18	0.41	42.94	32.31	7.82	1.48	41.61	32.34	9.46	0.73	42.53
March	32.35	10.18	0.41	42.94	32.31	7.82	1.48	41.61	32.34	9.46	0.73	42.53
April	32.35	10.18	0.41	42.94	32.31	7.82	1.48	41.61	32.34	9.46	0.73	42.53
May	32.35	10.18	0.41	42.94	32.31	7.82	1.49	41.63	32.34	9.46	0.74	42.54
June	32.35	10.22	0.41	42.98	32.31	7.86	1.49	41.67	32.34	9.50	0.74	42.58

For footnotes see page 17.

TABLE 7. - MINIMUM WEEKLY WAGE RATES : ADULT MALES (a) (c)  
COMPONENTS OF WAGE RATES (\$) - continued

Weighted averages of minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations and agreements.

End of -	Commonwealth Awards, etc.				State Awards, etc.				All Awards, etc.			
	Basic Wage (b)	Margin	Load- ing	Total (d)	Basic Wage (b)	Margin	Load- ing	Total (d)	Basic Wage	Margin	Load- ing	Total (d)
WESTERN AUSTRALIA												
1965 June	30.82	10.86	0.34	42.02	31.47	6.95	0.51	38.93	31.39	7.42	0.48	39.29
July	30.83	11.56	0.34	42.73	31.78	7.02	0.56	39.36	31.67	7.55	0.53	39.75
Aug.	30.83	11.57	0.34	42.74	31.78	7.43	0.56	39.77	31.67	7.91	0.54	40.12
Sept.	30.83	11.88	0.35	43.06	31.78	7.49	0.56	39.83	31.67	8.00	0.54	40.21
Oct.	30.83	11.94	0.35	43.12	31.78	7.49	0.56	39.83	31.67	8.01	0.54	40.21
Nov.	30.83	11.94	0.35	43.12	31.95	7.51	0.56	40.03	31.82	8.03	0.54	40.39
Dec.	30.83	11.94	0.35	43.12	31.95	7.62	0.57	40.14	31.82	8.12	0.55	40.49
1966 Jan.	30.84	11.94	0.35	43.12	32.38	7.64	0.57	40.59	32.20	8.14	0.55	40.89
Feb.	30.84	11.99	0.35	43.18	32.38	7.69	0.57	40.64	32.20	8.19	0.55	40.94
March	30.84	11.99	0.35	43.18	32.38	7.78	0.58	40.74	32.20	8.27	0.56	41.02
April	30.84	12.03	0.37	43.24	32.38	7.81	0.58	40.76	32.20	8.30	0.56	41.05
May	30.84	12.03	0.37	43.24	32.65	7.83	0.58	41.06	32.44	8.32	0.56	41.31
June	30.84	12.08	0.37	43.29	32.65	8.54	0.70	41.89	32.44	8.95	0.67	42.06
July	32.83	12.08	0.37	45.28	32.65	8.66	0.70	42.02	32.67	9.06	0.67	42.40
Aug.	32.83	12.08	0.37	45.28	33.26	8.72	0.68	42.66	33.21	9.11	0.65	42.97
Sept.	32.83	12.34	0.37	45.54	33.26	8.82	0.71	42.78	33.21	9.23	0.67	43.11
Oct.	32.83	12.34	0.37	45.54	33.50	8.85	0.71	43.05	33.42	9.26	0.67	43.34
Nov.	32.83	12.34	0.37	45.54	33.50	8.85	0.71	43.06	33.42	9.26	0.67	43.35
Dec.	32.83	12.43	0.37	45.63	33.50	8.87	0.71	43.07	33.42	9.28	0.67	43.37
1967 Jan.	32.83	13.23	0.38	46.43	33.50	8.96	0.71	43.17	33.42	9.46	0.67	43.55
Feb.	32.83	13.27	0.38	46.47	33.50	9.13	0.71	43.34	33.42	9.61	0.67	43.70
March	32.83	13.27	0.38	46.47	33.50	9.24	0.71	43.45	33.42	9.71	0.67	43.80
April	32.83	13.27	0.38	46.47	33.50	9.33	0.75	43.59	33.42	9.79	0.71	43.92
May	32.83	13.27	0.38	46.47	33.50	9.34	0.75	43.59	33.42	9.80	0.71	43.93
June	32.83	13.48	0.38	46.69	33.50	9.36	0.75	43.61	33.42	9.84	0.71	43.97
TASMANIA												
1965 June	31.21	7.50	0.58	39.29	31.39	8.08	1.27	40.74	31.28	7.74	0.84	39.86
July	31.20	8.08	0.78	40.06	31.39	8.16	1.27	40.83	31.28	8.11	0.97	40.36
Aug.	31.20	8.16	0.78	40.14	31.39	8.16	1.27	40.83	31.28	8.16	0.97	40.41
Sept.	31.20	8.18	0.78	40.17	31.39	8.53	1.27	41.20	31.28	8.32	0.97	40.57
Oct.	31.20	8.21	0.78	40.19	31.39	8.81	1.27	41.48	31.28	8.45	0.97	40.70
Nov.	31.20	8.21	0.78	40.19	31.39	8.86	1.27	41.52	31.28	8.46	0.97	40.71
Dec.	31.20	8.23	0.78	40.21	31.39	8.86	1.27	41.52	31.28	8.47	0.97	40.73
1966 Jan.	31.20	8.23	0.78	40.21	31.39	8.93	1.27	41.59	31.28	8.50	0.97	40.75
Feb.	31.20	8.29	0.78	40.27	31.39	8.93	1.27	41.59	31.28	8.54	0.97	40.79
March	31.20	8.29	0.83	40.32	31.39	8.94	1.48	41.81	31.28	8.54	1.08	40.90
April	31.20	8.34	0.99	40.54	31.39	8.94	1.48	41.81	31.28	8.58	1.18	41.04
May	31.20	8.34	0.99	40.54	31.39	8.94	1.51	41.84	31.28	8.58	1.20	41.05
June	31.20	8.36	0.99	40.56	31.39	8.94	1.61	41.94	31.28	8.59	1.24	41.10
July	33.24	8.41	1.00	42.64	33.39	8.94	1.61	43.94	33.30	8.62	1.24	43.15
Aug.	33.24	8.41	1.00	42.64	33.39	8.97	1.61	43.97	33.30	8.63	1.24	43.16
Sept.	33.24	8.43	1.00	42.67	33.39	8.97	1.61	43.97	33.30	8.64	1.24	43.18
Oct.	33.24	8.43	1.00	42.67	33.39	8.99	1.61	44.00	33.30	8.65	1.24	43.19
Nov.	33.24	8.43	1.00	42.67	33.39	9.00	1.61	44.01	33.30	8.66	1.24	43.19
Dec.	33.24	8.43	1.00	42.67	33.39	9.00	1.61	44.01	33.30	8.66	1.24	43.19
1967 Jan.	33.24	9.14	1.00	43.38	33.39	9.13	1.76	44.28	33.30	9.14	1.30	43.73
Feb.	33.24	9.15	1.00	43.39	33.39	9.33	1.76	44.48	33.30	9.22	1.30	43.82
March	33.24	9.15	1.00	43.39	33.39	9.46	1.76	44.61	33.30	9.27	1.30	43.87
April	33.24	9.15	1.00	43.39	33.39	9.59	1.76	44.74	33.30	9.32	1.30	43.92
May	33.24	9.15	1.00	43.39	33.39	9.82	1.76	44.97	33.30	9.42	1.30	44.01
June	33.24	9.20	1.00	43.44	33.39	9.83	1.76	44.98	33.30	9.45	1.30	44.05

For footnotes see page 17.



TABLE 8. - MINIMUM WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a) (c)

COMPONENTS OF WAGE RATE (\$)

Weighted averages of minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

End of -	Commonwealth Awards, etc.				State Awards, etc.				All Awards, etc.			
	Basic Wage (b)	Margin	Load-ing	Total (d)	Basic Wage (b)	Margin	Load-ing	Total (d)	Basic Wage	Margin	Load-ing	Total (d)
December -												
1939	7.94	1.72	0.04	9.70	8.19	1.73	0.06	9.98	8.07	1.72	0.04	9.83
1945	9.72	1.93	0.42	12.07	9.81	2.00	0.24	12.05	9.77	1.97	0.32	12.06
1950	16.22	3.57	0.39	20.18	16.17	3.52	0.54	20.23	16.19	3.55	0.46	20.20
1955	23.90	5.27	0.23	29.40	24.47	5.05	0.50	30.02	24.18	5.16	0.36	29.70
1957	25.85	5.44	0.24	31.53	26.14	5.37	0.45	31.96	25.99	5.41	0.34	31.74
1958	26.30	5.46	0.25	32.01	26.64	5.50	0.45	32.59	26.47	5.48	0.34	32.29
1959	27.72	6.91	0.30	34.93	27.57	5.95	0.46	33.98	27.64	6.44	0.39	34.47
1960	27.82	7.01	0.31	35.14	28.52	6.84	0.52	35.88	28.16	6.92	0.42	35.50
1961	28.98	7.07	0.34	36.39	29.34	6.89	0.53	36.76	29.15	6.98	0.45	36.58
1962	28.96	7.12	0.41	36.49	29.31	6.93	0.59	36.83	29.12	7.03	0.51	36.66
1963	28.98	7.89	0.46	37.33	29.50	7.59	0.68	37.77	29.23	7.75	0.57	37.55
1964	30.92	8.09	0.53	39.54	31.07	7.81	0.88	39.76	30.99	7.96	0.70	39.65
1965	30.92	8.97	0.55	40.44	31.34	8.86	0.91	41.10	31.12	8.92	0.72	40.76
1966	32.92	9.19	0.65	42.76	33.13	9.21	1.00	43.33	33.02	9.20	0.81	43.04
1965 June	30.92	8.25	0.53	39.70	31.18	8.30	0.93	40.41	31.04	8.27	0.73	40.04
July	30.92	8.80	0.55	40.27	31.21	8.57	0.91	40.69	31.06	8.69	0.73	40.48
Aug.	30.92	8.86	0.54	40.32	31.21	8.70	0.89	40.80	31.06	8.78	0.71	40.55
Sept.	30.92	8.94	0.55	40.40	31.32	8.72	0.88	40.93	31.11	8.83	0.71	40.65
Oct.	30.92	8.96	0.55	40.43	31.32	8.79	0.88	40.99	31.11	8.88	0.71	40.70
Nov.	30.92	8.96	0.55	40.43	31.34	8.83	0.90	41.07	31.12	8.90	0.71	40.74
Dec.	30.92	8.97	0.55	40.44	31.34	8.86	0.91	41.10	31.12	8.92	0.72	40.76
1966 Jan.	30.92	8.97	0.55	40.44	31.40	8.87	0.91	41.17	31.15	8.92	0.72	40.79
Feb.	30.92	9.00	0.55	40.47	31.40	8.90	0.91	41.20	31.15	8.95	0.72	40.82
March	30.92	9.00	0.56	40.48	31.40	8.92	0.92	41.23	31.15	8.96	0.73	40.84
April	30.92	9.03	0.59	40.53	31.40	8.94	0.92	41.26	31.15	8.99	0.75	40.88
May	30.92	9.03	0.59	40.53	31.72	8.97	0.93	41.61	31.30	9.00	0.75	41.05
June	30.92	9.04	0.59	40.55	31.72	9.06	0.94	41.72	31.30	9.05	0.76	41.11
July	32.92	9.08	0.64	42.64	33.02	9.10	0.96	43.08	32.97	9.09	0.79	42.85
Aug.	32.92	9.08	0.64	42.64	33.10	9.12	0.95	43.17	33.00	9.10	0.79	42.90
Sept.	32.92	9.12	0.64	42.68	33.10	9.15	1.01	43.25	33.00	9.13	0.82	42.96
Oct.	32.92	9.13	0.65	42.69	33.13	9.17	1.01	43.31	33.02	9.15	0.82	42.99
Nov.	32.92	9.13	0.65	42.70	33.13	9.20	1.01	43.34	33.02	9.16	0.82	43.01
Dec.	32.92	9.19	0.65	42.76	33.13	9.21	1.00	43.33	33.02	9.20	0.81	43.04
1967 Jan.	32.92	9.96	0.64	43.53	33.13	9.48	0.99	43.60	33.02	9.73	0.81	43.56
Feb.	32.92	9.98	0.64	43.54	33.13	9.57	0.99	43.68	33.02	9.78	0.81	43.61
March	32.92	9.98	0.65	43.55	33.13	9.76	0.99	43.87	33.02	9.87	0.81	43.71
April	32.92	9.98	0.65	43.55	33.24	9.78	1.00	44.02	33.07	9.89	0.82	43.78
May	32.92	9.98	0.65	43.55	33.24	9.82	1.00	44.07	33.07	9.91	0.82	43.80
June	32.92	10.03	0.65	43.60	33.24	9.85	1.00	44.09	33.07	9.94	0.82	43.84

- (a) Excludes rural. See paragraph 10, page 3. For definitions see paragraph 8, page 3.
- (b) The basic wage rates shown are weighted averages, and therefore differ from the metropolitan rates shown in Tables 21 and 22. See explanation, page 3. (c) See NOTE at foot of page 3. (d) The sum of components may not add to figure shown as Total.

TABLE 9. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 30 JUNE 1966 (d)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry Group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
Mining and Quarrying (b)	130.23	100.61	129.49	97.46	112.81	104.73	123.22
Manufacturing -							
Engineering, Metals, Vehicles, etc.	98.74	98.50	106.69	98.17	105.50	104.35	99.67
Textiles, Clothing and Footwear	97.20	96.38	99.57	93.82	99.19	94.36	96.73
Food, Drink and Tobacco	100.39	103.63	105.54	95.56	104.13	98.68	102.19
Sawmilling, Furniture, etc.	100.45	96.07	105.07	96.85	101.42	97.24	100.02
Paper, Printing, etc.	106.33	109.11	118.85	106.19	118.30	100.52	108.58
Other Manufacturing	100.52	98.74	103.58	98.29	100.72	99.00	99.94
All Manufacturing Groups	99.72	99.44	106.14	98.00	103.94	100.56	100.38
Building and Construction	103.90	109.33	104.97	101.84	109.77	105.08	105.79
Railway Services	100.99	93.15	108.87	96.36	100.43	103.77	100.89
Road and Air Transport	104.79	100.87	99.62	97.28	105.73	103.63	102.41
Communication	119.79	119.15	118.17	119.36	118.88	119.30	119.27
Wholesale and Retail Trade	101.90	102.01	106.64	98.34	104.28	103.11	102.53
Public Authority (n.e.i.) and Community and Business Services	104.97	103.16	105.09	98.25	100.53	109.05	103.62
Amusement, Hotels, Personal Service, etc.	99.20	94.22	98.18	92.74	97.90	96.46	96.81
All Industry Groups (c)	103.06	101.35	107.37	99.05	105.59	103.07	102.98

## INDEX NUMBERS

(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

Mining and Quarrying (b)	184.1	142.2	183.0	137.8	159.5	148.0	174.2
Manufacturing -							
Engineering, Metals, Vehicles, etc.	139.6	139.2	150.8	138.8	149.1	147.5	140.9
Textiles, Clothing and Footwear	137.4	136.2	140.7	132.6	140.2	133.4	136.7
Food, Drink and Tobacco	141.9	146.5	149.2	135.1	147.2	139.5	144.4
Sawmilling, Furniture, etc.	142.0	135.8	148.5	136.9	143.4	137.4	141.4
Paper, Printing, etc.	150.3	154.2	168.0	150.1	167.2	142.1	153.5
Other Manufacturing	142.1	139.6	146.4	138.9	142.4	139.9	141.3
All Manufacturing Groups	140.9	140.5	150.0	138.5	146.9	142.1	141.9
Building and Construction	146.9	154.5	148.4	143.9	155.2	148.5	149.5
Railway Services	142.7	131.7	153.9	136.2	142.0	146.7	142.6
Road and Air Transport	148.1	142.6	140.8	137.5	149.4	146.5	144.7
Communication	169.3	168.4	167.0	168.7	168.0	168.6	168.6
Wholesale and Retail Trade	144.0	144.2	150.7	139.0	147.4	145.7	144.9
Public Authority (n.e.i.) and Community and Business Services	148.4	145.8	148.5	138.9	142.1	154.1	146.5
Amusement, Hotels, Personal Service, etc.	140.2	133.2	138.8	131.1	138.4	136.3	136.8
All Industry Groups (c)	145.7	143.3	151.8	140.0	149.2	145.7	145.6

(a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc.

(c) Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available. (d) See NOTE at foot of page 3.

TABLE 10. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 30 APRIL 1967 (d)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry Group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
Mining and Quarrying (b)	134.95	108.05	137.98	104.17	117.03	111.59	128.89
Manufacturing -							
Engineering, Metals, Vehicles, etc.	106.04	106.10	110.02	104.89	110.25	111.08	106.54
Textiles, Clothing and Footwear	104.15	103.17	104.16	100.64	104.95	101.07	103.44
Food, Drink and Tobacco	107.63	110.73	108.49	102.00	108.85	105.83	108.34
Sawmilling, Furniture, etc.	107.78	103.04	106.32	103.98	106.72	104.04	105.82
Paper, Printing, etc.	115.27	116.80	122.15	115.76	128.44	108.65	116.59
Other Manufacturing	107.62	106.06	105.42	105.35	104.25	105.97	106.50
All Manufacturing Groups	107.05	106.78	108.92	104.89	108.78	107.59	107.06
Building and Construction	111.74	118.34	108.11	110.60	113.24	112.65	112.83
Railway Services	107.82	100.35	110.12	103.69	104.32	110.46	106.13
Road and Air Transport	113.80	109.29	102.19	105.42	111.50	110.23	110.02
Communication	127.94	127.30	126.27	127.55	127.01	127.51	127.41
Wholesale and Retail Trade	109.04	109.70	109.83	105.78	109.07	109.71	109.07
Public Authority (n.e.i.) and Community and Business Services	112.03	110.57	109.29	105.64	105.88	117.40	110.11
Amusement, Hotels, Personal Service, etc.	105.88	100.79	101.05	99.52	101.72	101.80	102.84
All Industry Groups (c)	110.35	108.98	110.59	106.42	110.20	110.15	109.63

## INDEX NUMBERS

(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

Mining and Quarrying (b)	190.7	152.7	195.0	147.2	165.4	157.7	182.2
Manufacturing -							
Engineering, Metals, Vehicles, etc.	149.9	150.0	155.5	148.3	155.8	157.0	150.6
Textiles, Clothing and Footwear	147.2	145.8	147.2	142.3	148.3	142.9	146.2
Food, Drink and Tobacco	152.1	156.5	153.3	144.2	153.8	149.6	153.1
Sawmilling, Furniture, etc.	152.3	145.6	150.3	147.0	150.8	147.1	149.6
Paper, Printing, etc.	162.9	165.1	172.7	163.6	181.5	153.6	164.8
Other Manufacturing	152.1	149.9	149.0	148.9	147.3	149.8	150.5
All Manufacturing Groups	151.3	150.9	154.0	148.3	153.8	152.1	151.3
Building and Construction	157.9	167.3	152.8	156.3	160.1	159.2	159.5
Railway Services	152.4	141.8	155.6	146.6	147.4	156.1	150.0
Road and Air Transport	160.8	154.5	144.4	149.0	157.6	155.8	155.5
Communication	180.8	179.9	178.5	180.3	179.5	180.2	180.1
Wholesale and Retail Trade	154.1	155.0	155.2	149.5	154.2	155.1	154.2
Public Authority (n.e.i.) and Community and Business Services	158.3	156.3	154.5	149.3	149.7	165.9	155.6
Amusement, Hotels, Personal Service, etc.	149.7	142.5	142.8	140.7	143.8	143.9	145.4
All Industry Groups (c)	156.0	154.0	156.3	150.4	155.8	155.7	155.0

(a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc.  
(c) Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available. (d) See NOTE at foot of page 3.

TABLE 11. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 31 MAY 1967 (d)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry Group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
Mining and Quarrying (b)	135.33	108.05	137.98	104.17	117.03	111.59	129.09
Manufacturing -							
Engineering, Metals, Vehicles, etc.	106.04	106.10	110.19	104.92	110.25	111.41	106.56
Textiles, Clothing and Footwear	104.15	103.17	104.95	100.64	104.95	101.07	103.48
Food, Drink and Tobacco	107.73	110.73	108.74	102.00	108.85	105.83	108.42
Sawmilling, Furniture, etc.	107.78	103.04	106.32	103.98	106.72	104.04	105.82
Paper, Printing, etc.	115.27	116.80	123.00	115.76	128.44	108.65	116.68
Other Manufacturing	107.62	106.06	105.62	105.35	104.42	106.15	106.53
All Manufacturing Groups	107.06	106.78	109.15	104.91	108.82	107.74	107.10
Building and Construction	111.74	118.34	108.72	110.60	113.24	112.65	112.93
Railway Services	107.82	100.35	110.12	103.69	104.32	110.46	106.13
Road and Air Transport	113.80	109.29	102.57	105.42	111.50	110.89	110.09
Communication	127.94	127.30	126.27	127.55	127.01	127.51	127.41
Wholesale and Retail Trade	109.04	109.70	110.21	105.78	109.07	110.77	109.15
Public Authority (n.e.i.) and Community and Business Services	112.03	110.57	109.76	105.64	105.88	117.40	110.19
Amusement, Hotels, Personal Service, etc.	105.88	100.79	101.49	99.52	101.72	101.80	102.89
All Industry Groups (c)	110.37	108.98	110.88	106.43	110.22	110.37	109.69

## INDEX NUMBERS

(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

Mining and Quarrying (b)	191.3	152.7	195.0	147.2	165.4	157.7	182.5
Manufacturing -							
Engineering, Metals, Vehicles, etc.	149.9	150.0	155.7	148.3	155.8	157.5	150.6
Textiles, Clothing and Footwear	147.2	145.8	148.3	142.3	148.3	142.9	146.3
Food, Drink and Tobacco	152.3	156.5	153.7	144.2	153.8	149.6	153.2
Sawmilling, Furniture, etc.	152.3	145.6	150.3	147.0	150.8	147.1	149.6
Paper, Printing, etc.	162.9	165.1	173.9	163.6	181.5	153.6	164.9
Other Manufacturing	152.1	149.9	149.3	148.9	147.6	150.0	150.6
All Manufacturing Groups	151.3	150.9	154.3	148.3	153.8	152.3	151.4
Building and Construction	157.9	167.3	153.7	156.3	160.1	159.2	159.6
Railway Services	152.4	141.8	155.6	146.6	147.4	156.1	150.0
Road and Air Transport	160.8	154.5	145.0	149.0	157.6	156.7	155.6
Communication	180.8	179.9	178.5	180.3	179.5	180.2	180.1
Wholesale and Retail Trade	154.1	155.0	155.8	149.5	154.2	156.6	154.3
Public Authority (n.e.i.) and Community and Business Services	158.3	156.3	155.1	149.3	149.7	165.9	155.8
Amusement, Hotels, Personal Service, etc.	149.7	142.5	143.5	140.7	143.8	143.9	145.4
All Industry Groups (c)	156.0	154.0	156.7	150.4	155.8	156.0	155.0

(a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc.

(c) Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available. (d) See NOTE at foot of page 3.

TABLE 12. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 30 JUNE 1967 (d)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry Group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
Mining and Quarrying (b)	135.33	108.05	137.98	104.17	117.03	111.59	129.09
Manufacturing -							
Engineering, Metals, Vehicles, etc.	106.04	106.10	110.19	104.95	110.25	111.41	106.57
Textiles, Clothing and Footwear	104.15	103.17	104.95	100.69	104.95	101.07	103.48
Food, Drink and Tobacco	107.73	110.74	108.74	102.07	108.85	105.83	108.43
Sawmilling, Furniture, etc.	107.78	103.04	106.32	103.98	106.72	104.06	105.82
Paper, Printing, etc.	115.27	116.80	123.00	115.82	128.44	108.67	116.68
Other Manufacturing	107.83	106.06	105.92	105.38	104.42	106.15	106.64
All Manufacturing Groups	107.10	106.78	109.19	104.95	108.82	107.74	107.12
Building and Construction	111.83	118.34	108.72	110.63	113.24	112.65	112.96
Railway Services	107.82	100.35	110.89	103.69	104.32	110.46	106.32
Road and Air Transport	113.80	109.29	102.71	105.47	111.50	110.89	110.11
Communication	129.70	129.16	128.14	129.70	128.87	129.66	129.27
Wholesale and Retail Trade	109.04	109.70	110.21	105.84	109.07	110.84	109.16
Public Authority (n.e.i.) and Community and Business Services	112.03	110.57	110.09	105.76	106.98	117.40	110.39
Amusement, Hotels, Personal Service, etc.	105.88	110.79	101.49	99.52	101.72	101.80	102.89
All Industry Groups (c)	110.47	109.05	111.07	106.53	110.33	110.46	109.79

## INDEX NUMBERS

(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

Mining and Quarrying (b)	191.3	152.7	195.0	147.2	165.4	157.7	182.5
Manufacturing -							
Engineering, Metals, Vehicles, etc.	149.9	150.0	155.7	148.3	155.8	157.5	150.6
Textiles, Clothing and Footwear	147.2	145.8	148.3	142.3	148.3	142.9	146.3
Food, Drink and Tobacco	152.3	156.5	153.7	144.3	153.8	149.6	153.3
Sawmilling, Furniture, etc.	152.3	145.6	150.3	147.0	150.8	147.1	149.6
Paper, Printing, etc.	162.9	165.1	173.9	163.7	181.5	153.6	164.9
Other Manufacturing	152.4	149.9	149.7	148.9	147.6	150.0	150.7
All Manufacturing Groups	151.4	150.9	154.3	148.3	153.8	152.3	151.4
Building and Construction	158.1	167.3	153.7	156.4	160.1	159.2	159.7
Railway Services	152.4	141.8	156.7	146.6	147.4	156.1	150.3
Road and Air Transport	160.8	154.5	145.2	149.1	157.6	156.7	155.6
Communication	183.3	182.6	181.1	183.3	182.1	183.3	182.7
Wholesale and Retail Trade	154.1	155.0	155.8	149.6	154.2	156.7	154.3
Public Authority (n.e.i.) and Community and Business Services	158.3	156.3	155.6	149.5	151.2	165.9	156.0
Amusement, Hotels, Personal Service, etc.	149.7	142.5	143.5	140.7	143.8	143.9	145.4
All Industry Groups (c)	156.1	154.1	157.0	150.6	155.9	156.1	155.2

(a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc.

(c) Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available. (d) See NOTE at foot of page 3.



TABLE 13. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a)  
INDUSTRY GROUPS, AUSTRALIA, JUNE 1965 TO JUNE 1967 (d)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

RATES OF WAGE (Cents)

Industry Group	1965						
	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Mining and Quarrying (b)	122.82	122.88	122.13	122.14	122.08	122.48	122.84
Manufacturing -							
Engineering, Metals, Vehicles, etc.	97.82	98.99	99.05	99.14	99.24	99.26	99.28
Textiles, Clothing and Footwear	95.14	96.44	96.50	96.53	96.53	96.54	96.55
Food, Drink and Tobacco	99.47	100.20	100.53	100.80	101.17	101.21	101.38
Sawmilling, Furniture, etc.	96.45	97.64	97.78	98.05	98.07	98.87	98.87
Paper, Printing, etc.	106.63	107.63	107.67	107.79	107.86	107.88	107.88
Other Manufacturing	97.76	98.76	99.02	99.19	99.23	99.26	99.32
All Manufacturing Groups	98.23	99.31	99.45	99.59	99.71	99.79	99.83
Building and Construction	101.65	102.93	103.06	103.30	103.31	103.49	103.54
Railway Services	97.64	98.87	98.98	99.29	99.68	99.72	99.80
Road and Air Transport	98.94	99.66	100.93	101.12	101.54	101.67	101.72
Communication	114.09	116.22	116.22	118.77	118.77	118.77	118.77
Wholesale and Retail Trade	99.65	100.52	100.92	101.11	101.27	101.31	101.34
Public Authority (n.e.i.) and Community and Business Services	100.88	101.89	102.26	102.45	102.49	102.54	102.59
Amusement, Hotels, Personal Service, etc	94.77	95.88	96.00	96.15	96.29	96.35	96.38
All Industry Groups (c)	100.28	101.35	101.54	101.80	101.92	102.02	102.07

Industry Group	1966					
	Jan.	Feb.	March	April	May	June
Mining and Quarrying (b)	123.07	123.00	123.00	122.93	123.36	123.22
Manufacturing -						
Engineering, Metals, Vehicles, etc.	99.33	99.33	99.33	99.34	99.54	99.67
Textiles, Clothing and Footwear	96.56	96.59	96.63	96.64	96.73	96.73
Food, Drink and Tobacco	101.49	101.61	101.57	101.57	102.14	102.19
Sawmilling, Furniture, etc.	98.98	98.98	98.98	99.07	99.78	100.02
Paper, Printing, etc.	107.91	107.98	107.99	108.26	108.54	108.58
Other Manufacturing	99.39	99.47	99.54	99.58	99.86	99.94
All Manufacturing Groups	99.89	99.93	99.94	99.98	100.28	100.38
Building and Construction	103.64	103.73	103.95	104.56	105.25	105.79
Railway Services	99.90	99.98	99.98	99.99	100.89	100.89
Road and Air Transport	101.79	101.79	101.83	101.85	102.36	102.41
Communication	118.77	119.27	119.27	119.27	119.27	119.27
Wholesale and Retail Trade	101.43	101.60	101.70	101.76	102.30	102.53
Public Authority (n.e.i.) and Community and Business Services	102.69	102.80	102.99	103.05	103.62	103.62
Amusement, Hotels, Personal Service, etc.	96.44	96.44	96.48	96.52	96.81	96.81
All Industry Groups (c)	102.15	102.23	102.28	102.39	102.82	102.98

For footnotes see page 25.

TABLE 13. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a)  
 INDUSTRY GROUPS, AUSTRALIA, JUNE 1965 TO JUNE 1967 (d) - continued

Weighted average minimum hourly rates payable and index numbers of hourly rates.

RATES OF WAGE (Cents)

Industry Group	1966					
	July	Aug.	Sept.	Oct.	Nov.	Dec.
Mining and Quarrying (b)	126.86	127.05	127.80	127.84	127.84	127.30
Manufacturing -						
Engineering, Metals, Vehicles, etc.	104.29	104.35	104.41	104.44	104.44	104.71
Textiles, Clothing and Footwear	101.58	101.60	101.62	101.62	101.64	101.64
Food, Drink and Tobacco	106.22	106.31	106.34	106.37	106.45	106.46
Sawmilling, Furniture, etc.	103.56	103.74	104.04	104.10	104.10	104.10
Paper, Printing, etc.	113.89	114.09	114.14	114.16	114.16	114.16
Other Manufacturing	104.33	104.42	104.47	104.66	104.93	104.99
All Manufacturing Groups	104.85	104.93	105.00	105.06	105.13	105.26
Building and Construction	110.43	110.67	111.02	111.08	111.08	111.09
Railway Services	104.42	104.57	104.57	104.63	104.63	104.63
Road and Air Transport	106.50	106.58	106.66	107.01	107.01	107.43
Communication	124.38	124.38	124.38	124.38	124.38	124.38
Wholesale and Retail Trade	106.55	106.68	106.98	107.09	107.12	107.16
Public Authority (n.e.i.) and Community and Business Services	107.52	107.68	107.71	108.11	108.11	108.36
Amusement, Hotels, Personal Service, etc.	101.13	101.21	101.21	101.28	101.32	101.32
All Industry Groups (c)	107.31	107.43	107.58	107.66	107.70	107.78

Industry Group	1967					
	Jan.	Feb.	March	April	May	June
Mining and Quarrying (b)	128.79	128.74	128.77	128.89	129.09	129.09
Manufacturing -						
Engineering, Metals, Vehicles, etc.	106.30	106.33	106.47	106.54	106.56	106.57
Textiles, Clothing and Footwear	103.29	103.30	103.42	103.44	103.48	103.48
Food, Drink and Tobacco	107.54	107.70	108.06	108.34	108.42	108.43
Sawmilling, Furniture, etc.	105.13	105.26	105.38	105.82	105.82	105.82
Paper, Printing, etc.	116.33	116.35	116.49	116.59	116.68	116.68
Other Manufacturing	106.09	106.17	106.39	106.50	106.53	106.64
All Manufacturing Groups	106.68	106.75	106.93	107.06	107.10	107.12
Building and Construction	112.22	112.49	112.59	112.83	112.93	112.96
Railway Services	105.75	105.75	105.76	106.13	106.13	106.32
Road and Air Transport	108.74	109.26	109.81	110.02	110.09	110.11
Communication	127.41	127.41	127.41	127.41	127.41	129.27
Wholesale and Retail Trade	107.91	108.06	108.82	109.07	109.15	109.16
Public Authority (n.e.i.) and Community and Business Services	109.36	109.71	109.91	110.11	110.19	110.39
Amusement, Hotels, Personal Service, etc.	102.34	102.45	102.75	102.84	102.89	102.89
All Industry Groups (c)	109.08	109.20	109.45	109.63	109.69	109.79

For footnotes see page 25.

TABLE 13. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a)  
INDUSTRY GROUPS, AUSTRALIA, JUNE 1965 TO JUNE 1967 (d) - continued

## INDEX NUMBERS

(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

Industry Group	1965						
	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
Mining and Quarrying (b)	173.6	173.7	172.6	172.6	172.5	173.1	173.6
Manufacturing -							
Engineering, Metals, Vehicles, etc.	138.3	139.9	140.0	140.1	140.3	140.3	140.3
Textiles, Clothing and Footwear	134.5	136.3	136.4	136.4	136.4	136.5	136.5
Food, Drink and Tobacco	140.6	141.6	142.1	142.5	143.0	143.1	143.3
Sawmilling, Furniture, etc.	136.3	138.0	138.2	138.6	138.6	139.7	139.7
Paper, Printing, etc.	150.7	152.1	152.2	152.3	152.5	152.5	152.5
Other Manufacturing	138.2	139.6	140.0	140.2	140.3	140.3	140.4
All Manufacturing Groups	138.8	140.4	140.6	140.8	140.9	141.0	141.1
Building and Construction	143.7	145.5	145.7	146.0	146.0	146.3	146.3
Railway Services	138.0	139.8	139.9	140.3	140.9	140.9	141.1
Road and Air Transport	139.8	140.9	142.7	142.9	143.5	143.7	143.8
Communication	161.3	164.3	164.3	167.9	167.9	167.9	167.9
Wholesale and Retail Trade	140.9	142.1	142.6	142.9	143.1	143.2	143.2
Public Authority (n.e.i.) and Community and Business Services	142.6	144.0	144.5	144.8	144.9	144.9	145.0
Amusement, Hotels, Personal Service, etc.	134.0	135.5	135.7	135.9	136.1	136.2	136.2
All Industry Groups (c)	141.7	143.3	143.5	143.9	144.1	144.2	144.3

Industry Group	1966					
	Jan.	Feb.	March	April	May	June
Mining and Quarrying (b)	173.9	173.9	173.9	173.8	174.4	174.2
Manufacturing -						
Engineering, Metals, Vehicles, etc.	140.4	140.4	140.4	140.4	140.7	140.9
Textiles, Clothing and Footwear	136.5	136.5	136.6	136.6	136.7	136.7
Food, Drink and Tobacco	143.5	143.6	143.6	143.6	144.4	144.4
Sawmilling, Furniture, etc.	139.9	139.9	139.9	140.0	141.0	141.4
Paper, Printing, etc.	152.5	152.6	152.6	153.0	153.4	153.5
Other Manufacturing	140.5	140.6	140.7	140.7	141.1	141.3
All Manufacturing Groups	141.2	141.2	141.3	141.3	141.7	141.9
Building and Construction	146.5	146.6	146.9	147.8	148.8	149.5
Railway Services	141.2	141.3	141.3	141.3	142.6	142.6
Road and Air Transport	143.9	143.9	143.9	144.0	144.7	144.7
Communication	167.9	168.6	168.6	168.6	168.6	168.6
Wholesale and Retail Trade	143.4	143.6	143.7	143.8	144.6	144.9
Public Authority (n.e.i.) and Community and Business Services	145.1	145.3	145.6	145.7	146.5	146.5
Amusement, Hotels, Personal Service, etc.	136.3	136.3	136.4	136.4	136.8	136.8
All Industry Groups (c)	144.4	144.5	144.6	144.7	145.3	145.6

For footnotes see page 25.



TABLE 13. - MINIMUM HOURLY WAGE RATES : ADULT MALES (a)  
 INDUSTRY GROUPS, AUSTRALIA, JUNE 1965 TO JUNE 1967 (d) - continued

## INDEX NUMBERS

(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

Industry Group	1966					
	July	Aug.	Sept.	Oct.	Nov.	Dec.
Mining and Quarrying (b)	179.3	179.6	180.6	180.7	180.7	179.9
Manufacturing -						
Engineering, Metals, Vehicles, etc.	147.4	147.5	147.6	147.6	147.6	148.0
Textiles, Clothing and Footwear	143.6	143.6	143.6	143.6	143.7	143.7
Food, Drink and Tobacco	150.1	150.3	150.3	150.3	150.5	150.5
Sawmilling, Furniture, etc.	146.4	146.6	147.0	147.1	147.1	147.1
Paper, Printing, etc.	161.0	161.3	161.3	161.4	161.4	161.4
Other Manufacturing	147.5	147.6	147.7	147.9	148.3	148.4
All Manufacturing Groups	148.2	148.3	148.4	148.5	148.6	148.8
Building and Construction	156.1	156.4	156.9	157.0	157.0	157.0
Railway Services	147.6	147.8	147.8	147.9	147.9	147.9
Road and Air Transport	150.5	150.6	150.8	151.3	151.3	151.8
Communication	175.8	175.8	175.8	175.8	175.8	175.8
Wholesale and Retail Trade	150.6	150.8	151.2	151.4	151.4	151.5
Public Authority (n.e.i.) and Community and Business Services	152.0	152.2	152.2	152.8	152.8	153.2
Amusement, Hotels, Personal Service, etc.	142.9	143.1	143.1	143.2	143.2	143.2
All Industry Groups (c)	151.7	151.8	152.1	152.2	152.2	152.3

Industry Group	1967					
	Jan.	Feb.	March	April	May	June
Mining and Quarrying (b)	182.0	182.0	182.0	182.2	182.5	182.5
Manufacturing -						
Engineering, Metals, Vehicles, etc.	150.3	150.3	150.5	150.6	150.6	150.6
Textiles, Clothing and Footwear	146.0	146.0	146.2	146.2	146.3	146.3
Food, Drink and Tobacco	152.0	152.2	152.7	153.1	153.2	153.3
Sawmilling, Furniture, etc.	148.6	148.8	148.9	149.6	149.6	149.6
Paper, Printing, etc.	164.4	164.4	164.6	164.8	164.9	164.9
Other Manufacturing	150.0	150.1	150.4	150.5	150.6	150.7
All Manufacturing Groups	150.8	150.9	151.1	151.3	151.4	151.4
Building and Construction	158.6	159.0	159.1	159.5	159.6	159.7
Railway Services	149.5	149.5	149.5	150.0	150.0	150.3
Road and Air Transport	153.7	154.4	155.2	155.5	155.6	155.6
Communication	180.1	180.1	180.1	180.1	180.1	182.7
Wholesale and Retail Trade	152.5	152.7	153.8	154.2	154.3	154.3
Public Authority (n.e.i.) and Community and Business Services	154.6	155.1	155.3	155.6	155.8	156.0
Amusement, Hotels, Personal Service, etc.	144.7	144.8	145.2	145.4	145.4	145.4
All Industry Groups (c)	154.2	154.4	154.7	155.0	155.0	155.2

(a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc. (c) Exclude rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available. (d) See NOTE at foot of page 3.

TABLE 14. - MINIMUM HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a) (b)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -		N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)								
December -								
	1939	22.90	22.03	22.91	21.21	22.62	20.95	22.42
	1945	28.03	27.54	27.19	26.43	27.36	26.42	27.54
	1950	51.63	50.48	48.83	49.53	50.29	49.52	50.58
	1955	76.57	74.06	71.02	71.40	75.42	73.71	74.47
	1957	81.31	79.08	76.10	76.81	80.72	79.79	79.47
	1958	82.50	80.02	79.54	78.16	81.31	81.04	80.87
	1959	87.73	86.12	83.62	85.07	85.47	86.98	86.29
	1960	90.91	87.57	87.79	85.61	89.89	88.08	88.92
	1961	93.57	90.63	90.04	88.72	91.27	90.86	91.59
	1962	93.62	91.01	90.00	89.23	91.77	91.42	91.80
	1963	95.87	93.09	92.59	91.07	94.09	93.40	94.01
	1964	100.89	98.78	98.15	96.81	97.37	99.46	99.28
	1965	102.91	100.95	104.35	98.78	101.56	102.11	102.07
	1966	108.37	107.06	109.09	104.46	108.84	108.32	107.78
1965	June	101.33	99.25	102.39	97.15	98.55	99.90	100.28
	July	102.42	100.60	102.71	98.31	99.68	101.17	101.35
	August	102.60	100.70	102.76	98.46	100.59	101.29	101.54
	September	102.69	100.82	103.88	98.60	100.83	101.70	101.80
	October	102.83	100.94	103.98	98.65	100.85	102.04	101.92
	November	102.87	100.94	104.28	98.75	101.29	102.08	102.02
	December	102.91	100.95	104.35	98.78	101.56	102.11	102.07
1966	January	102.93	100.95	104.35	98.79	102.58	102.16	102.15
	February	103.03	101.01	104.37	98.86	102.71	102.26	102.23
	March	103.04	101.06	104.38	98.99	102.92	102.56	102.28
	April	103.05	101.28	104.56	99.01	103.01	102.91	102.39
	May	103.06	101.31	107.35	99.03	103.67	102.94	102.82
	June	103.06	101.35	107.37	99.05	105.59	103.07	102.98
	July	108.15	106.77	108.34	104.16	106.33	108.22	107.31
	August	108.15	106.78	108.38	104.26	107.80	108.25	107.43
	September	108.21	106.85	108.93	104.41	108.16	108.29	107.58
	October	108.22	106.93	108.96	104.45	108.77	108.31	107.66
	November	108.30	106.93	109.02	104.46	108.78	108.32	107.70
	December	108.37	107.06	109.09	104.46	108.84	108.32	107.78
1967	January	109.71	108.91	109.48	105.93	109.25	109.66	109.08
	February	109.79	108.93	109.54	106.41	109.64	109.87	109.20
	March	110.34	108.97	109.54	106.42	109.89	110.02	109.45
	April	110.35	108.98	110.59	106.42	110.20	110.15	109.63
	May	110.37	108.98	110.88	106.43	110.22	110.37	109.69
	June	110.47	109.05	111.07	106.53	110.33	110.46	109.79

For footnotes see page 27.

TABLE 14. - MINIMUM HOURLY WAGE RATES : ADULT MALES, ALL GROUPS (a) (b) - continued

Weighted average minimum hourly rates payable and index numbers of hourly rates.

End of -		N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
INDEX NUMBERS								
(Base : Weighted average hourly wage rate, Australia, 1954 = 100)								
December -								
	1939	32.4	31.1	32.4	30.0	32.0	29.6	31.7
	1945	39.6	38.9	38.4	37.4	38.7	37.3	38.9
	1950	73.0	71.4	69.0	70.0	71.1	70.0	71.5
	1955	108.2	104.7	100.4	100.9	106.6	104.2	105.3
	1957	114.9	111.8	107.6	108.6	114.1	112.8	112.3
	1958	116.6	113.1	112.4	110.5	114.9	114.5	114.3
	1959	124.0	121.7	118.2	120.2	120.8	122.9	122.0
	1960	128.5	123.8	124.1	121.0	127.1	124.5	125.7
	1961	132.3	128.1	127.3	125.4	129.0	128.4	129.5
	1962	132.3	128.6	127.2	126.1	129.7	129.2	129.8
	1963	135.5	131.6	130.9	128.7	133.0	132.0	132.9
	1964	142.6	139.6	138.7	136.8	137.6	140.6	140.3
	1965	145.5	142.7	147.5	139.6	143.5	144.3	144.3
	1966	153.2	151.3	154.2	147.6	153.8	153.1	152.3
1965	June	143.2	140.3	144.7	137.3	139.3	141.2	141.7
	July	144.8	142.2	145.2	139.0	140.9	143.0	143.3
	August	145.0	142.3	145.2	139.2	142.2	143.2	143.5
	September	145.1	142.5	146.8	139.4	142.5	143.7	143.9
	October	145.3	142.7	147.0	139.4	142.5	144.2	144.1
	November	145.4	142.7	147.4	139.6	143.2	144.3	144.2
	December	145.5	142.7	147.5	139.6	143.5	144.3	144.3
1966	January	145.5	142.7	147.5	139.6	145.0	144.4	144.4
	February	145.6	142.8	147.5	139.7	145.2	144.5	144.5
	March	145.6	142.8	147.5	139.9	145.5	145.0	144.6
	April	145.7	143.2	147.8	139.9	145.6	145.5	144.7
	May	145.7	143.2	151.7	140.0	146.5	145.5	145.3
	June	145.7	143.3	151.8	140.0	149.2	145.7	145.6
	July	152.9	150.9	153.1	147.2	150.3	153.0	151.7
	August	152.9	150.9	153.2	147.4	152.4	153.0	151.8
	September	152.9	151.0	154.0	147.6	152.9	153.1	152.1
	October	153.0	151.1	154.0	147.6	153.7	153.1	152.2
	November	153.1	151.1	154.1	147.6	153.8	153.1	152.2
	December	153.2	151.3	154.2	147.6	153.8	153.1	152.3
1967	January	155.1	153.9	154.7	149.7	154.4	155.0	154.2
	February	155.2	154.0	154.8	150.4	155.0	155.3	154.4
	March	156.0	154.0	154.8	150.4	155.3	155.5	154.7
	April	156.0	154.0	156.3	150.4	155.8	155.7	155.0
	May	156.0	154.0	156.7	150.4	155.8	156.0	155.0
	June	156.1	154.1	157.0	150.6	155.9	156.1	155.2

(a) See paragraph 10, page 3. Excludes rural, and shipping and stevedoring. The former is not included in the Minimum Wage Rate Index and for the latter definite particulars for the computation of hourly wage rates are not available. (b) See NOTE at foot of page 3.

TABLE 15. - MINIMUM WEEKLY WAGE RATES : ADULT FEMALES (a)

## INDUSTRY GROUPS, 30 JUNE 1967 (c)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

Industry Group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
Engineering, Metals, Vehicles, etc.	31.36	30.45	30.61	28.87	30.72	30.00	30.72
Textiles, Clothing and Footwear	29.87	29.33	30.04	29.68	29.96	28.29	29.60
Food, Drink and Tobacco	31.53	30.07	30.24	28.95	29.34	28.64	30.43
Other Manufacturing	31.02	30.12	31.62	29.14	29.99	28.80	30.58
All Manufacturing Groups	30.65	29.72	30.49	29.17	29.91	28.65	30.12
Transport and Communication	34.29	33.30	34.04	33.09	34.15	33.82	33.84
Wholesale and Retail Trade	33.94	33.48	32.31	30.73	31.63	31.41	33.05
Public Authority (n.e.i.) and Community and Business Services	34.34	32.40	31.75	30.77	30.65	34.14	32.91
Amusement, Hotels, Personal Service, etc.	30.90	29.51	29.37	28.01	31.55	29.31	30.17
All Industry Groups (b)	32.07	30.92	31.40	29.95	31.19	30.32	31.38

## INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

Engineering, Metals, Vehicles, etc.	157.5	153.0	153.8	145.0	154.3	150.7	154.3
Textiles, Clothing and Footwear	150.0	147.3	150.9	149.1	150.5	142.1	148.7
Food, Drink and Tobacco	158.4	151.0	151.9	145.4	147.4	143.9	152.8
Other Manufacturing	155.8	151.3	158.8	146.4	150.6	144.7	153.6
All Manufacturing Groups	154.0	149.3	153.2	146.5	150.2	143.9	151.3
Transport and Communication	172.3	167.3	171.0	166.2	171.5	169.9	170.0
Wholesale and Retail Trade	170.5	168.2	162.3	154.3	158.9	157.8	166.0
Public Authority (n.e.i.) and Community and Business Services	172.5	162.8	159.5	154.6	153.9	171.5	165.3
Amusement, Hotels, Personal Service, etc.	155.2	148.2	147.5	140.7	158.5	147.2	151.6
All Industry Groups (b)	161.1	155.3	157.7	150.4	156.7	152.3	157.6

(a) See paragraph 10, page 3. (b) Excludes rural; mining and quarrying; and building and construction. (c) See NOTE at foot of page 3.

TABLE 16. - MINIMUM WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)(b)(c)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc., and index numbers of wage rates.

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (\$)							
1965 June	29.38	27.85	28.51	27.41	27.99	27.32	28.52
September	29.86	28.36	29.12	27.75	28.55	27.67	29.02
December	29.93	28.46	29.17	27.75	28.70	27.94	29.10
1966 March	29.94	28.47	29.17	27.75	29.24	27.94	29.13
June	29.95	28.48	29.93	27.77	29.45	27.97	29.23
September	31.47	30.04	30.44	29.41	30.50	29.50	30.65
December	31.48	30.06	30.53	29.42	30.71	29.79	30.68
1967 March	31.94	30.51	30.69	29.82	31.11	30.00	31.10
June	32.07	30.92	31.40	29.95	31.19	30.32	31.38

## INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

1965 June	147.6	139.9	143.2	137.7	140.6	137.2	143.2
September	150.0	142.4	146.3	139.4	143.4	139.0	145.7
December	150.4	143.0	146.5	139.4	144.1	140.4	146.2
1966 March	150.4	143.0	146.5	139.4	146.9	140.4	146.3
June	150.4	143.1	150.3	139.5	147.9	140.5	146.8
September	158.1	150.9	152.9	147.7	153.2	148.2	153.9
December	158.1	151.0	153.4	147.8	154.3	149.7	154.1
1967 March	160.4	153.3	154.1	149.8	156.3	150.7	156.2
June	161.1	155.3	157.7	150.4	156.7	152.3	157.6

For footnotes see Table 15 above.

TABLE 17. - MINIMUM WEEKLY WAGE RATES : ADULT FEMALES (a)

## INDUSTRY GROUPS, AUSTRALIA, JUNE 1965 TO JUNE 1967 (c)

Weighted average minimum weekly rates payable for a full week's work (excluding over-time), as prescribed in awards, determinations, etc., and index numbers of wage rates.

## RATES OF WAGE (\$)

Industry Group	1965			1966	
	June	Sept.	Dec.	March	June
Engineering, Metals, Vehicles, etc.	28.15	28.53	28.56	28.57	28.60
Textiles, Clothing and Footwear	26.84	27.25	27.25	27.26	27.28
Food, Drink and Tobacco	27.73	28.12	28.29	28.31	28.42
Other Manufacturing	28.01	28.43	28.44	28.45	28.52
All Manufacturing Groups	27.44	27.85	27.88	27.89	27.93
Transport and Communication	30.84	31.41	31.43	31.45	31.55
Wholesale and Retail Trade	29.72	30.39	30.59	30.67	30.83
Public Authority (n.e.i.) and Community and Business Services	30.01	30.48	30.64	30.66	30.80
Amusement, Hotels, Personal Service, etc.	27.73	28.20	28.23	28.26	28.43
All Industry Groups (b)	28.52	29.02	29.10	29.13	29.23

Industry Group	1966		1967	
	Sept.	Dec.	March	June
Engineering, Metals, Vehicles, etc.	30.09	30.09	30.48	30.72
Textiles, Clothing and Footwear	28.75	28.75	29.08	29.60
Food, Drink and Tobacco	29.79	29.87	30.20	30.43
Other Manufacturing	29.98	30.03	30.39	30.58
All Manufacturing Groups	29.39	29.41	29.76	30.12
Transport and Communication	33.04	33.07	33.74	33.84
Wholesale and Retail Trade	32.23	32.26	32.73	33.05
Public Authority (n.e.i.) and Community and Business Services	32.10	32.26	32.76	32.91
Amusement, Hotels, Personal Service, etc.	29.72	29.74	30.09	30.17
All Industry Groups (b)	30.65	30.68	31.10	31.38

## INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

Industry Group	1965			1966	
	June	Sept.	Dec.	March	June
Engineering, Metals, Vehicles, etc.	141.4	143.3	143.5	143.5	143.7
Textiles, Clothing and Footwear	134.8	136.9	136.9	136.9	137.0
Food, Drink and Tobacco	139.3	141.3	142.1	142.2	142.8
Other Manufacturing	140.7	142.8	142.9	142.9	143.3
All Manufacturing Groups	137.8	139.9	140.0	140.1	140.3
Transport and Communication	154.9	157.8	157.9	158.0	158.5
Wholesale and Retail Trade	149.3	152.7	153.6	154.0	154.8
Public Authority (n.e.i.) and Community and Business Services	150.8	153.1	153.9	154.0	154.7
Amusement, Hotels, Personal Service, etc.	139.3	141.6	141.8	142.0	142.8
All Industry Groups (b)	143.2	145.7	146.2	146.3	146.8

Industry Group	1966		1967	
	Sept.	Dec.	March	June
Engineering, Metals, Vehicles, etc.	151.1	151.2	153.1	154.3
Textiles, Clothing and Footwear	144.4	144.4	146.1	148.7
Food, Drink and Tobacco	149.6	150.0	151.7	152.8
Other Manufacturing	150.6	150.8	152.7	153.6
All Manufacturing Groups	147.6	147.7	149.5	151.3
Transport and Communication	165.9	166.1	169.5	170.0
Wholesale and Retail Trade	161.9	162.1	164.4	166.0
Public Authority (n.e.i.) and Community and Business Services	161.2	162.0	164.5	165.3
Amusement, Hotels, Personal Service, etc.	149.3	149.4	151.2	151.6
All Industry Groups (b)	153.9	154.1	156.2	157.6

(a) See paragraph 10, page 3. (b) Excludes rural; mining and quarrying; and building and construction. (c) See NOTE at foot of page 3.



TABLE 18. - MINIMUM HOURLY WAGE RATES : ADULT FEMALES (a)(c)

## INDUSTRY GROUPS, 30 JUNE 1967

Weighted average minimum hourly rates payable and index numbers of hourly rates.

Industry Group	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
Engineering, Metals, Vehicles, etc.	78.46	76.39	76.53	72.17	76.81	75.00	76.91
Textiles, Clothing and Footwear	74.76	73.32	75.09	74.21	74.90	70.72	74.03
Food, Drink and Tobacco	78.83	75.16	75.60	72.38	73.34	71.61	76.07
Other Manufacturing	77.94	75.41	79.05	73.11	74.97	72.00	76.69
All Manufacturing Groups	76.77	74.36	76.24	72.98	74.78	71.62	75.38
Transport and Communication	90.15	87.78	90.03	87.46	90.18	93.21	89.27
Wholesale and Retail Trade	85.82	83.70	80.77	76.82	79.08	78.53	83.00
Public Authority (n.e.i.) and Community and Business Services	89.22	82.56	80.91	78.53	77.71	90.63	84.55
Amusement, Hotels, Personal Service, etc.	78.41	73.89	73.60	70.29	79.03	73.50	76.04
All Industry Groups (b)	81.14	77.67	79.09	75.31	78.40	76.52	79.10

## INDEX NUMBERS

(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

Engineering, Metals, Vehicles, etc.	156.4	152.3	152.5	143.9	153.1	149.5	153.3
Textiles, Clothing and Footwear	149.0	146.1	149.7	147.9	149.3	141.0	147.5
Food, Drink and Tobacco	157.1	149.8	150.7	144.3	146.2	142.7	151.6
Other Manufacturing	155.4	150.3	157.6	145.7	149.4	143.5	152.9
All Manufacturing Groups	153.0	148.2	152.0	145.5	149.1	142.7	150.3
Transport and Communication	179.7	175.0	179.4	174.3	179.7	185.8	177.9
Wholesale and Retail Trade	171.0	166.8	161.0	153.1	157.6	156.5	165.4
Public Authority (n.e.i.) and Community and Business Services	177.8	164.6	161.3	156.5	154.9	180.6	168.5
Amusement, Hotels, Personal Service, etc.	156.3	147.3	146.7	140.1	157.5	146.5	151.6
All Industry Groups (b)	161.7	154.8	157.6	150.1	156.3	152.5	157.7

(a) See paragraph 10, page 3. (b) Excludes rural; mining and quarrying; and building and construction. (c) See NOTE at foot of page 3.

TABLE 19. - MINIMUM HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)(b)(c)

Weighted average minimum hourly rates payable and index numbers of hourly rates

End of -	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Aust.
RATES OF WAGE (Cents)							
1965 June	74.32	69.95	71.82	68.92	70.35	68.94	71.89
September	75.55	71.23	73.35	69.77	71.77	69.83	73.14
December	75.74	71.50	73.48	69.77	72.13	70.52	73.36
1966 March	75.74	71.52	73.48	69.78	73.50	70.52	73.43
June	75.77	71.54	75.39	69.84	74.02	70.60	73.69
September	79.63	75.45	76.67	73.95	76.66	74.45	77.25
December	79.65	75.50	76.91	73.98	77.19	75.19	77.35
1967 March	80.82	76.65	77.30	74.98	78.20	75.71	78.39
June	81.14	77.67	79.09	75.31	78.40	76.52	79.10

## INDEX NUMBERS

(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

1965 June	148.1	139.4	143.1	137.4	140.2	137.4	143.3
September	150.6	142.0	146.2	139.1	143.1	139.2	145.8
December	151.0	142.5	146.5	139.1	143.8	140.6	146.2
1966 March	151.0	142.6	146.5	139.1	146.5	140.6	146.4
June	151.0	142.6	150.3	139.2	147.5	140.7	146.9
September	158.7	150.4	152.8	147.4	152.8	148.4	154.0
December	158.8	150.0	153.3	147.5	153.9	149.9	154.2
1967 March	161.1	152.8	154.1	149.4	155.9	150.9	156.2
June	161.7	154.8	157.6	150.1	156.3	152.5	157.7

For footnotes see Table 18 above.

TABLE 20. - MINIMUM HOURLY WAGE RATES : ADULT FEMALES (a)

INDUSTRY GROUPS, AUSTRALIA, JUNE 1965 TO JUNE 1967 (c)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

## RATES OF WAGE (Cents)

Industry Group	1965			1966	
	June	Sept.	Dec.	March	June
Engineering, Metals, Vehicles, etc.	70.47	71.44	71.51	71.52	71.62
Textiles, Clothing and Footwear	67.13	68.16	68.17	68.17	68.22
Food, Drink and Tobacco	69.33	70.30	70.73	70.77	71.05
Other Manufacturing	70.24	71.30	71.34	71.36	71.54
All Manufacturing Groups	68.68	69.70	69.78	69.80	69.91
Transport and Communication	81.34	82.86	82.90	82.96	83.22
Wholesale and Retail Trade	74.64	76.32	76.81	77.01	77.41
Public Authority (n.e.i.) and Community and Business Services	77.10	78.30	78.71	78.76	79.12
Amusement, Hotels, Personal Service, etc.	69.88	71.07	71.14	71.22	71.65
All Industry Groups (b)	71.89	73.14	73.36	73.43	73.69

Industry Group	1966		1967	
	Sept.	Dec.	March	June
Engineering, Metals, Vehicles, etc.	75.34	75.34	76.32	76.91
Textiles, Clothing and Footwear	71.91	71.91	72.73	74.03
Food, Drink and Tobacco	74.47	74.67	75.49	76.07
Other Manufacturing	75.19	75.31	76.23	76.69
All Manufacturing Groups	73.56	73.61	74.48	75.38
Transport and Communication	87.14	87.22	88.99	89.27
Wholesale and Retail Trade	80.94	81.02	82.20	83.00
Public Authority (n.e.i.) and Community and Business Services	82.46	82.87	84.16	84.55
Amusement, Hotels, Personal Service, etc.	74.91	74.96	75.85	76.04
All Industry Groups (b)	77.25	77.35	78.39	79.10

## INDEX NUMBERS

(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

Industry Group	1965			1966	
	June	Sept.	Dec.	March	June
Engineering, Metals, Vehicles, etc.	140.5	142.4	142.5	142.6	142.7
Textiles, Clothing and Footwear	133.8	135.9	135.9	135.9	136.0
Food, Drink and Tobacco	138.2	140.1	141.0	141.1	141.6
Other Manufacturing	140.0	142.1	142.2	142.2	142.6
All Manufacturing Groups	136.9	138.9	139.1	139.1	139.4
Transport and Communication	162.1	165.1	165.2	165.3	165.9
Wholesale and Retail Trade	148.8	152.1	153.1	153.5	154.3
Public Authority (n.e.i.) and Community and Business Services	153.7	156.1	156.9	157.0	157.7
Amusement, Hotels, Personal Service, etc.	139.3	141.7	141.8	142.0	142.8
All Industry Groups (b)	143.3	145.8	146.2	146.4	146.9

Industry Group	1966		1967	
	Sept.	Dec.	March	June
Engineering, Metals, Vehicles, etc.	150.2	150.2	152.1	153.3
Textiles, Clothing and Footwear	143.3	143.3	145.0	147.5
Food, Drink and Tobacco	148.4	148.8	150.5	151.6
Other Manufacturing	149.9	150.1	151.9	152.9
All Manufacturing Groups	146.6	146.7	148.5	150.3
Transport and Communication	173.7	173.9	177.4	177.9
Wholesale and Retail Trade	161.3	161.5	163.9	165.4
Public Authority (n.e.i.) and Community and Business Services	164.4	165.2	167.7	168.5
Amusement, Hotels, Personal Service, etc.	149.3	149.4	151.2	151.6
All Industry Groups (b)	154.0	154.2	156.2	157.7

(a) See paragraph 10, page 3. (b) Excludes rural; mining and quarrying; and building and construction. (c) See NOTE at foot of page 3.

## II. BASIC WAGE RATES

For information about the definition and history of the basic wage in Australia reference should be made to the annual Labour Report. For tables showing Commonwealth and State basic wage rates over a long period of years see the Appendix to Labour Report No. 51, 1964.

### COMMONWEALTH BASIC WAGES

SPECIAL NOTE. The latest Commonwealth rates shown in this section of the bulletin applied before the decision of the Commonwealth Conciliation and Arbitration Commission in June 1967 to eliminate basic wages and margins from its awards and to introduce total wages to operate from the beginning of the first pay-period commencing on or after 1 July 1967. Total wages for adult males and adult females were to be increased by \$1 a week from the same date.

TABLE 21. - COMMONWEALTH BASIC WAGES : WEEKLY RATES (d)

Date Operative (a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Six Capitals
ADULT MALES (\$)							
1951 November	20.70	19.90	18.50	19.50	19.70	19.90	20.00
1952 November	23.70	22.80	21.60	22.90	22.80	23.00	23.10
1953 August (b)	24.30	23.50	21.80	23.10	23.60	24.20	23.60
1956 June (c)	25.30	24.50	22.80	24.10	24.60	25.20	24.60
1957 15 May (c)	26.30	25.50	23.80	25.10	25.60	26.20	25.60
1958 21 May (c)	26.80	26.00	24.30	25.60	26.10	26.70	26.10
1959 11 June (c)	28.30	27.50	25.80	27.10	27.60	28.20	27.60
1961 7 July (c)	29.50	28.70	27.00	28.30	28.80	29.40	28.80
1964 19 June (c)	31.50	30.70	29.00	30.30	30.80	31.40	30.80
1966 11 July (c)(d)	33.50	32.70	31.00	32.30	32.80	33.40	32.80
ADULT FEMALES (\$)							
1951 November	15.50	14.90	13.85	14.60	14.75	14.90	15.00
1952 November	17.75	17.10	16.20	17.15	17.10	17.25	17.30
1953 August (b)	18.20	17.60	16.35	17.30	17.70	18.15	17.70
1956 June (c)	18.95	18.35	17.10	18.05	18.45	18.90	18.45
1957 15 May (c)	19.70	19.10	17.85	18.80	19.20	19.65	19.20
1958 21 May (c)	20.10	19.50	18.20	19.20	19.55	20.00	19.55
1959 11 June (c)	21.20	20.60	19.35	20.30	20.70	21.15	20.70
1961 7 July (c)	22.10	21.50	20.25	21.20	21.60	22.05	21.60
1964 19 June (c)	23.60	23.00	21.75	22.70	23.10	23.55	23.10
1966 11 July (c)(d)	25.10	24.50	23.25	24.20	24.60	25.05	24.60

(a) Rates are operative from the beginning of the first pay-period commencing in the month shown or commencing on or after the date shown. (b) Automatic quarterly adjustments in accordance with variations in retail price index numbers discontinued.

(c) Rates declared subsequent to an inquiry. (d) See SPECIAL NOTE above.

### STATE BASIC WAGES

See SPECIAL NOTE under Commonwealth Basic Wages above. Subsequent to the increases in Commonwealth awards, State award wages were also increased as follows:

New South Wales. Award rates of wages and salaries for adult males and adult females were increased by the addition of a fixed loading of \$1 per week described as "July 1967 economic loading" to take effect from the beginning of the first pay-period to commence on or after 1 July 1967.

Victoria. Wage rates for adult males and adult females in most Wages Board determinations were increased by \$1 a week to operate from 1 July 1967. Basic wages and margins were deleted from determinations and wage rates expressed as total wages.

Queensland. Award rates of pay for both adult males and adult females were increased by \$1 per week to operate from 3 July 1967.

South Australia. The "Living Wages" for both adult males and adult females were increased by \$1 per week to operate from 3 July 1967.



## State Basic Wages - continued

Western Australia. The decision of the Industrial Commission was that the minimum weekly wage payable to adult male workers under certain awards be increased from \$36.55 to \$37.55; "that the wage rates for adult workers not in receipt of the 'minimum wage' be increased by 60 cents per week; and that other wage rates be adjusted as if the basic wage for males and the basic wage for females had been increased by that amount." These increases were declared to operate from the beginning of the first pay-period commencing on or after 1 July 1967.

Tasmania. The chairman of Tasmanian Wages Boards announced on 4 July that a \$1 per week increase in basic wage rates for adult males and adult females would be incorporated in Wages Boards determinations beginning in July 1967.

TABLE 22. - STATE BASIC WAGES : WEEKLY RATES (f) (\$)

Date Operative (a)	Adult Males	Adult Females	Date Operative (a)	Adult Males	Adult Females
NEW SOUTH WALES BASIC WAGE - SYDNEY RATES					
1953 August (b)	24.30	18.20	1963 February	30.10	22.60
1955 November (c)	25.30	18.95	May	30.20	22.65
1956 November	27.40	20.55	August	30.30	22.75
1957 November	27.00	20.25	November	30.30	22.75
1958 November	27.30	20.45	1964 February	30.30	22.75
1959 November	27.90	20.90	May	30.50	22.90
1960 November	29.40	22.05	19 June (d)	31.50	23.60
1961 November	30.10	22.60	1966 11 July (f)	33.50	25.10
1962 November	30.00	22.50			

## VICTORIAN BASIC WAGE - MELBOURNE RATES

1954 November	23.40	17.55	1961 July/August (d)	28.70	21.50
1955 November	24.60	18.45	1964 June/July (d)	30.70	23.00
1956 August (b)	26.30	19.70	1966 11 July (d)(f)	32.70	24.50
1959 June/July (d)	27.50	20.60			

## QUEENSLAND BASIC WAGE - BRISBANE RATES

1956 29 October	24.10	16.25	1965 29 March (e)	30.90	23.20
1957 29 July	24.10	16.25	20 September (e)	31.40	23.55
1958 27 October	25.60	17.35	1966 23 May (e)	32.70	24.55
1959 26 October	26.70	18.20	1967 10 April (e)(f)	33.20	24.90
1960 31 October	27.60	19.10			
1961 29 May (e)	28.40	21.30			
1963 6 May (e)	28.60	21.45			
1964 7 December (e)	30.60	22.95			

## SOUTH AUSTRALIAN BASIC WAGE - ADELAIDE RATES

NOTE. Between 1950 and 1966 the rates of "Living Wage" were the same as the Commonwealth basic wage rates for Adelaide (see previous table)

1967 3 July (f)	33.30	25.20			
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## WESTERN AUSTRALIAN BASIC WAGE - METROPOLITAN RATES

1956 29 October	26.52	17.23	1965 26 April	31.47	23.60
1957 28 October	27.28	17.72	26 July	31.78	23.84
1958 27 October	27.34	17.78	16 November	31.96	23.97
1959 26 October	28.15	18.30	1966 25 January	32.38	24.28
1960 24 October	29.46	22.09	2 May	32.65	24.49
1961 30 October	29.88	22.41	2 August	33.26	24.95
1963 29 July	30.15	22.61	24 October (f)	33.50	25.13
1964 26 October	31.12	23.34			

## TASMANIAN BASIC WAGE - HOBART RATES

1956 February (c)	25.90	19.42	1961 July (d)	29.40	22.05
May	26.80	20.10	1964 19 June (d)	31.40	23.55
August (b)	27.20	20.40	1966 11 July (d)	33.40	25.05
1959 July (d)	28.20	21.15	1967 July (f)	34.40	26.05

- (a) See footnote (a) to Table 21. (b) Automatic adjustments discontinued.  
 (c) Automatic adjustments re-introduced. (d) Commonwealth basic wage rates adopted.  
 (e) Rates declared subsequent to an inquiry. (f) See SPECIAL NOTE under Commonwealth Basic Wages, and text above.

### III. AVERAGE WEEKLY EARNINGS

The figures in this section are derived from particulars of employment and of wages and salaries recorded on Pay-roll Tax returns, from other direct collections and from estimates of the unrecorded balance. The figures relate to civilians only.

Particulars of wages and salaries paid are not available for males and females separately from the sources mentioned above; average weekly earnings have therefore been calculated in terms of male units, i.e. total male employees plus 55 per cent. of female employees. This proportion is derived from the estimated ratio of female to male earnings in Australia. As it was not possible to estimate the ratio of female to male earnings in the several States the same ratio has been used in each State. Because the actual ratio may vary between States precise comparisons between average earnings in different States cannot be made on the basis of the figures shown.

For a number of reasons average weekly earnings per employed male unit cannot be compared with the minimum weekly wage rates shown in Tables 1-8. The figures in Tables 1-8 are weighted average minimum (award) rates payable to adult male wage earners in non-rural industry for a full week's work, at the end of each month or year. Those in Table 23 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

Figures relating to periods earlier than those shown below can be found in the November 1966 issue of this bulletin.

TABLE 23. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)

(\$)

Period		N.S.W. (b)	Vic.	Qld	S.A. (c)	W.A.	Tas.	Australia
1956-57		39.90	39.60	34.80	36.70	35.00	37.70	38.40
1957-58		41.00	40.70	35.70	37.70	36.20	38.30	39.50
1958-59		42.30	42.00	37.20	38.60	36.60	39.20	40.70
1959-60		45.70	45.50	39.40	41.80	39.20	41.90	43.90
1960-61		48.10	47.20	41.60	43.40	41.60	43.30	46.00
1961-62		49.10	48.50	43.20	44.70	43.00	45.30	47.20
1962-63		50.20	50.10	44.40	45.80	44.20	45.90	48.40
1963-64		52.60	52.50	46.90	48.20	47.20	48.40	50.90
1964-65		56.50	56.40	50.40	52.00	49.50	51.00	54.60
1965-66		58.60	59.20	52.50	53.80	54.10	53.80	57.00
1966-67		62.40	63.00	55.60	56.90	58.30	57.40	60.70
1964	September Quarter	55.00	55.60	49.40	52.20	48.10	49.60	53.50
	December "	59.30	58.70	52.50	53.40	51.80	51.90	57.00
1965	March "	54.10	54.10	47.70	50.10	46.40	49.70	52.20
	June "	57.70	57.40	51.90	52.30	51.60	52.70	55.80
	September "	58.20	59.20	52.60	54.60	53.10	50.50	56.80
	December "	60.30	61.40	55.30	55.30	55.50	56.40	59.00
1966	March "	56.90	55.60	49.20	51.40	52.40	53.10	54.60
	June "	58.80	60.50	52.70	53.80	55.30	55.20	57.70
	September "	61.40	62.50	55.20	56.50	57.90	54.90	60.00
	December "	63.80	64.80	57.80	57.80	59.50	59.50	62.30
1967	March "	60.30	59.70	53.00	55.20	56.80	55.50	58.30
	June "	64.20	65.00	56.50	57.90	59.00	59.50	62.30

(a) Includes, in addition to wages at award rates, earnings of salaried employees, overtime earnings, over-award and bonus payments, payments made in advance or retrospectively during the period specified, etc. See explanatory notes above.

(b) Includes the Australian Capital Territory. (c) Includes the Northern Territory.

**NOTE.** Quarterly figures are affected by seasonal influences. Comparisons as to trend are generally best made by relating complete years or corresponding periods of incomplete years. However, from December quarter 1963, comparisons with corresponding quarters of earlier years are affected by additional prepayments arising from extensions of annual leave from two to three weeks.

Seasonally adjusted indexes of average earnings are shown in Table 24.

TABLE 24. - INDEXES OF AVERAGE WEEKLY EARNINGS (a) : AUSTRALIA

(Base of each Index : Year 1953-54 = 100)

Seasonally Adjusted

Period	All Industries (b)	Manufacturing (c)	Period	All Industries (b)	Manufacturing (c)
1956-57	117.7	118.3	1961 March Qtr	141.5	142.4
1957-58	120.8	122.0	June "	141.7	140.2
1958-59	124.5	125.6	Sept. "	141.7	140.9
1959-60	134.3	135.4	Dec. "	143.4	142.8
1960-61	140.6	141.1	1962 March Qtr	146.2	144.4
1961-62	144.7	143.4	June "	147.3	145.4
1962-63	148.3	147.7	Sept. "	145.3	146.4
1963-64	155.9	154.8	Dec. "	146.9	146.3
1964-65	167.3	167.1	1963 March Qtr	149.7	149.3
1965-66	174.6	173.1	June "	151.3	148.8
1966-67	186.0	184.0	Sept. "	150.9	151.4
1956 Dec. Qtr	117.0	117.8	Dec. "	155.4	152.8
1957 March Qtr	118.9	118.5	1964 March Qtr	157.9	156.9
June "	119.2	120.2	June "	159.0	158.2
Sept. "	119.2	119.8	Sept. "	163.6	165.3
Dec. "	120.9	122.1	Dec. "	165.5	164.2
1958 March Qtr	121.2	122.3	1965 March Qtr	169.7	168.4
June "	121.9	123.6	June "	170.3	170.4
Sept. "	123.2	124.2	Sept. "	172.4	171.8
Dec. "	125.2	126.0	Dec. "	173.6	172.3
1959 March Qtr	124.0	125.4	1966 March Qtr	175.9	173.0
June "	125.5	126.8	June "	176.4	175.4
Sept. "	130.3	131.8	Sept. "	182.0	180.8
Dec. "	131.6	132.7	Dec. "	r183.8	182.2
1960 March Qtr	136.4	137.5	1967 March Qtr	r187.0	185.0
June "	138.9	139.5	June "	190.4	187.8
Sept. "	139.0	140.2			
Dec. "	140.4	141.7			

(a) See explanatory notes on previous page. (b) Average earnings per employed male unit. Based on Pay-roll Tax returns and other data. (c) The index for manufacturing industries for the years 1956-57 to 1965-66 is based on the average earnings of male wage and salary earners employed in factories as disclosed by annual Factory Censuses. The figures for periods subsequent to June 1966 are interim estimates based on Pay-roll Tax returns and are subject to revision when the Factory Census for 1966-67 is tabulated.  
r - revised.

**NOTE.** 1. The index numbers for "All Industries" and "Manufacturing" show the movement in average earnings for each group over a period of time. However, they do not give, at any point of time, a comparison of actual earnings in the two groups.

2. There has been no change in the basis of seasonal adjustment of these series. They have not yet been adjusted by the programs used for other Bureau series, as described in "Seasonally Adjusted Indicators 1967".

#### IV. SURVEYS OF WEEKLY EARNINGS AND HOURS

General - Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. Each of these surveys is listed below and reference made to the publications containing detailed results.

Survey of Wage Rates and Earnings, September 1960 - This survey, relating to the last pay-period in September 1960, obtained information as to marginal rates of wage and actual weekly earnings of full-time adult male employees in private employment. For results of this survey see Labour Report No. 50, pages 80-83.

Survey of Weekly Earnings, October 1961 - This survey related to the last pay-period in October 1961 and provided information about the distribution of actual weekly earnings of full-time adult males in private employment. Results of this survey were published in Labour Report No. 50, pages 83-86.

Surveys of Weekly Earnings and Hours, October-1962, 1963 and 1964 - These surveys, conducted for the last pay-period in October, obtained, separately by industry groups and by States, figures of average weekly earnings, average weekly hours paid for, and average hourly earnings, for adult and junior males and females in private employment. Results of these surveys showing comparisons with a similar survey conducted in October 1966 were published in statistical bulletin, Survey of Weekly Earnings and Hours, October 1966.

Survey of Weekly Earnings, October 1965 - A survey of weekly earnings of male employees was conducted for the last pay-period in October 1965. The survey was conducted by means of a sample of private employers subject to pay-roll tax; a complete coverage of Commonwealth and State government departments and semi-government authorities; and a sample of Local government authorities. It related to certain specified industry groups only.

The object of the survey was to obtain estimates of the numbers and proportions of full-time adult male employees in various weekly earnings groups and a dissection of total weekly earnings paid to full-time adult males into - (i) overtime earnings; (ii) ordinary time earnings at "award, etc. rates"; and (iii) ordinary time earnings in excess of those at "award, etc. rates" (divided into (a) payment by measured result, and (b) other). The survey also provided figures of average weekly earnings for full-time adult male and junior male employees. Separate details were obtained for - (a) managerial, executive, professional and higher supervisory staff, and (b) other full-time male employees. For detailed results of this survey see S.B. 391, Survey of Weekly Earnings, October 1965.

Survey of Weekly Earnings and Hours, October 1966 - This survey related to the last pay-period in October 1966 and obtained figures of average weekly earnings, average weekly hours paid for, and average hourly earnings for adult and junior males and females in private employment, separately by industry groups and by States. In addition, also obtained were details of average weekly overtime earnings and overtime hours for full-time male and female employees in private employment (other than managerial etc. staff). The survey was conducted from a stratified random sample of private employers subject to pay-roll tax excluding those in rural industry and in private domestic service.

A summary of some of the results of this survey for full-time employees (other than managerial etc. staff) was published in the January, February and March 1967 issues of this bulletin. For more detailed results, particulars of coverage, etc. see statistical bulletin, Survey of Weekly Earnings and Hours, October 1966. This publication also shows comparisons with the results of the 1962, 1963 and 1964 surveys

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CANBERRA, A.C.T.

22 NOVEMBER 1967

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 Extension 2055 (for Section III statistics telephone 41971 Extension 10) or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.